City of Regina

2014 Public Accounts

City of Regina | REGINA
Infinite Horizons

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REGINA | City of Regina
Infinite Horizons

May 5, 2015

His Worship the Mayor and Members of Council

In accordance with Section 156 of *The Cities Act* and *The Cities Regulations*, I am submitting the City of Regina Public Accounts for the year ended December 31, 2014.

This report is divided into the following sections:

1. City Council Remuneration and Expenses
2. Grants – City of Regina
3. Employee Remuneration – General Municipal, Police Services, Buffalo Pound Water Administration Board and Regina Downtown Business Improvement District
4. Expenditures – City of Regina, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District, and Regina's Warehouse Business Improvement District

Each section contains notes detailing the reporting requirements and providing an explanation of the contents.

The statements and schedules in this report include information on all City of Regina operations, the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

The City of Regina Annual Report and Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District Annual Reports also form part of the Public Accounts. The annual reports provide information on 2014 actual and budgeted revenues and expenses.

Respectfully submitted,

June Schultz, CPA, CMA
Director, Finance

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Corporate Services Division
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City Council Remuneration

and Expenses

City Council Remuneration and Expenses

For the Year Ended December 31, 2014

(in dollars)

	Base Salary	Deputy Mayor Salary	Travel Per Diems	Total Remuneration
Mayor				
Fougere, Michael	108,387		-	108,387
Councillors				
Bryce, Sharron	36,268	600	450	37,318
Burnett, Bryon	36,268	600	-	36,868
Findura, John	36,268	600	350	37,218
Flegel, Jerry	36,268		400	36,668
Fraser, Shawn	36,268	600	400	37,268
Hawkins, Bob	36,268	600	-	36,868
Hincks, Terry	36,268	-	-	36,268
Murray, Wade	36,268		550	36,818
O'Donnell, Mike	36,268		-	36,268
Young, Barbara	36,268	600	500	37,368

Expenses

	Travel	Leased Car	Communications	Total Expenses
Mayor				
Fougere, Michael	6,130	13,374	-	19,504
Councillors				
Bryce, Sharron	5,095		75	5,170
Burnett, Bryon	1,373		3,851	5,223
Findura, John	4,256		1,793	6,049
Flegel, Jerry	5,898		3,702	9,600
Fraser, Shawn	2,655		4,335	6,990
Hawkins, Bob	4,102		4,221	8,323
Hincks, Terry	537		3,058	3,595
Murray, Wade	3,927		125	4,052
O'Donnell, Mike	120		-	120
Young, Barbara	3,889		4,320	8,209

Board of Police Commissioners

	Board Payments	Board Per Diems	Board Travel
Mayors			
Fougere, Michael	1,076		
Councillors			
Hincks, Terry	1,076		
Murray, Wade	1,076		

See accompanying notes.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2014
(in dollars)

Note 1

City Council remuneration and expenses have been reported in accordance with Section 9 of *The Cities Regulations*.

Note 2

Travel per diems are allowances paid to Councillors when they travel out of the city on City Business. The per diem rate is $100 per day.

Note 3

Travel includes all 2014 travel expenses incurred by the Mayor and Councillors, whether paid to the Mayor and/or Councillors or on their behalf. Travel expenses represent expenses, including conference registration fees, paid directly by the City of Regina.

Note 4

Each Councillor has an annual budget of $10,000 that covers travel, travel per diems and communication expenses. Communication expenses include ward newsletters and community newsletter advertisements.

The following table summarizes the expenses incurred for each Councillor in 2014:

Councillor	2014 Expenses
Bryce, Sharron	5,620
Burnett, Bryon	5,223
Findura, John	6,399
Flegel, Jerry	10,000
Fraser, Shawn	7,390
Hawkins, Bob	8,323
Hincks, Terry	3,595
Murray, Wade	4,602
O'Donnell, Mike	120
Young, Barbara	8,709

Note 5

Board Payments represent amounts paid to the Mayor or Councillors for attendance at Board of Police Commissioners meetings. Board Travel includes all 2014 travel expenses incurred by the Mayor and Councillors that were funded by the Regina Board of Police Commissioners whether paid directly to them or on their behalf.

Notes to City Council Remuneration and Expenses

For the Year Ended December 31, 2014
(in dollars)

Note 6

Each Councillor has an annual budget of $3,800 that covers home or business office services. Business office services include: computer, copier, facsimile, computer modem line, public telephone line, services, electronic organizer and blackberry.

The following table summarizes the expenses incurred for each Councillor in 2014:

Councillor	2014 Expenses
Bryce, Sharron	3,800
Burnett, Bryon	1,435
Findura, John	998
Flegel, Jerry	2,816
Fraser, Shawn	2,387
Hawkins, Bob	284
Hincks, Terry	3,342
Murray, Wade	2,482
O'Donnell, Mike	1,848
Young, Barbara	2,004

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Grants

Grants - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Name	Operating/ Capital	Tax Abatements and Exemptions	Subsidized Rent	Transit Subsidies
101162901 Saskatchewan Ltd.		108,134		
Al Ritchie Community Association Inc.	57,000			
Art Gallery of Regina Inc.	77,000			
Caledonian Curling Club			750,000	
Canadian Western Agribition	60,000			
Carmichael Outreach Incorporated	57,067			1,000
Eden Care Home	70,000			
Habitat for Humanity Regina Inc.	70,000	2,229		
Halifax Holdings Inc.	220,000	10,267		
Harvard Developments Inc., City Centre Equities Inc.		124,167		
Heritage Community Association	79,694		30,649	
Life Townhomes Regina Ltd. c/o Oak Park Living	90,000			
MacKenzie Art Gallery Inc.	295,000	145,961		
Mobile Crisis Services Inc.	136,350			
Mounted Police Heritage Centre	100,000	316,869		
New Dance Horizons Inc.	50,000			
NewRock Developments (Sask) Inc.	450,000			
North American Indigenous Games	289,052			
North Central Community Association Inc.	80,715			
P. R. Investments Inc.	80,000	29,907		
Queen City Eastview Community Association Inc.	88,762			
Ranch Ehrlo Society	80,000	9,565		
Regina & District Food Bank Inc.	32,000	70,649		
Regina Airport Authority		314,140		
Regina Early Learning Centre Inc.	85,636			
Regina Education & Action On Child Hunger (REACH)	79,285		45,629	
Regina Exhibition Association Ltd.	450,000		6,000,000	
Regina Multicultural Council	57,965			
Regina North East Community Recreation Association Inc.	64,545			
Regina Regional Opportunities Commission (RROC)	1,230,900			
Regina Senior Citizens Centre Inc.	138,000			
Regina Symphony Orchestra Inc.	131,000			
Saskatchewan Science Centre Inc.	175,000	219,080		
Silver Sage Housing Corporation	120,000			
Sky Harbour Developments GP Inc.		167,859		
The Globe Theatre Society	132,000	24,022		
The Regina Plains Museum Inc.	114,000			

See accompanying notes.

Notes to Grants

For the Year Ended December 31, 2014

(in dollars)

Note 1

Grants have been reported in accordance with Subsection 9 (c) and (d) of *The Cities Regulations*.

Note 2

Grants are separated into a variety of categories in order to disclose the nature of grant or subsidy. Grants include all assistance paid by the City of Regina to organizations or individuals over $50,000.

Operating/Capital Grants

Grants paid to organizations to assist them in their operations and/or capital projects. This also includes grants to assist organizations with conventions or shows held in the City.

Tax Abatements and Exemptions

Various tax abatements and exemptions given to organizations and approved by City Council under Sections 244 (abatements) or 262 (exemptions) of *The Cities Act*. The tax abatement amounts disclosed represent the entire amount of the abatement whereas the tax exemption amounts disclosed represent only the municipal portion of the taxes forgiven.

Subsidized Rent

Properties owned by the City and leased for below market value. The amount disclosed represents the difference between the actual lease payment and the estimated market value of the lease.

Transit Subsidies

Free transportation given to organizations in the form of passes and tickets.

Employee Remuneration

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ababei, Nicolae	Mechanical Inspector	73,551	
Abbas, Syed F.	Bus Operator	52,811	
Abtosway, Cory G.	Crew Lead, Landfill	86,836	
Acapuyan, Sheryl	Tangible Capital Asset and Compliance Consultant	60,740	5,880
Ackerman, Amber	Business and Performance Support Strategist	69,368	
Ackerman, Daniel M.	Mechanic Helper - Prevention Maintenance	56,804	
Ackerman, James L.	Bus Operator	63,335	
Adam, Carl D.	Firefighter	96,993	
Aebig, Cory	Crew Lead, Roadway Operations	90,769	
Aebig, Darren M.	Casual Labourer	51,702	
Agarwal, Vikash K.	Manager, Business Development- Fleet	85,227	1,950
Agha, Amir A.	Senior Engineer	102,544	
Agha, Raheela	Corporate Budget Analyst	68,148	
Aird, Janet	Manager, Financial Services	133,642	1,950
Alarcon, Ian Angelo Q.	Project Engineer	91,726	
Alejandria, Joseph A.	Senior Engineer	105,897	
Alejandria, Richard H. A.	Graphics Technologist	59,358	
Alexander, Michael B.	Manager, Fleet Capital and Maintenance Programs	104,753	1,950
Ali, Murtoba	Accounting Clerk VI	61,879	3,010
Allan, Justin S.	Laboratory Analyst	54,157	594
Allin, Robert	Bus Operator	57,936	
Allsop, Edward L.	Deputy Chief, Strategic Support Services	83,911	134,104
Alvi, Syed A.	Revenue Services Analyst	57,334	
Amyotte, Jason W.	Tire Repairperson	50,315	
Amyotte, Kristen	Bylaw Standards Officer	63,996	
Anderson, Aaron L. W.	Firefighter	66,494	
Anderson, Allen	Leadman - Parks Maintenance	54,156	
Anderson, Ann M.	Senior Communications Strategist	77,761	
Anderson, Brad	Bus Operator	56,734	
Anderson, Derek M.	Bus Operator	76,556	
Anderson, Jeff	Firefighter	96,937	
Anderson, John B.	Manager, Fleet Operations	115,312	1,950
Anderson, Justin	Operational Service Representative	64,528	
Anderson, Kevin K.	Bus Operator	70,980	
Anderson, Loreen R.	Community Consultant	63,580	
Anderson, Michael	Trades 1 - Distribution System Services	106,018	
Anderson, Robert	Leadman, Golf Course	60,268	
Andre, Andrea	Solid Waste Truck Operator	55,441	
Andrews, Michael G.	Senior Captain	146,607	
Anthony, Aileen	Operational Service Representative	53,709	
Anthony, Troy	Bus Operator	58,810	
Antochow, Gordon J.	Supervisor, Field Operations	82,459	
Antonini, Leonard A.	Lieutenant	118,379	
Archer, Ed	Chief Financial Officer	130,448	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Archibald, Tanys	Utility Billing Clerk	53,493	
Argue-Frehlich, Natasha G.	Administrative Assistant City Manager/Deputy City Manager	68,104	
Armstrong, Aimee L.	Payroll Officer II	63,035	
Armstrong, Troy A.	Journeyman Transit	57,396	9,500
Arsenault, Roger	Firefighter	105,247	
Arsenault, Simon	Lieutenant	121,041	
Aspen, Blaine	Skilled Labourer	50,551	
Atchison, Chrystal L.	Legal Counsel	94,055	244
Atwal, Jagpal Singh	Bus Operator	71,364	
Ault, Barry J.	Foreman, Facilities Operations	90,343	
Austin Van G.	Revenue Services Analyst	65,162	
Austring, Don	Lieutenant	119,183	
Azcueta, Jim M.	Bus Operator	60,375	
Babcock, Bradley T.	Project Engineer	91,026	
Bachynski, Doyle A.	Equipment Operator III	69,940	
Baier, Tammy R.	Revenue Services Analyst	79,548	
Bailey, Joseph	Bus Operator	57,603	
Bailey, Phelan D.	Bus Operator	57,829	
Bailey, Ron D.	Manager, Transit Administration	99,475	1,950
Baillargeon, Lee A.	Firefighter	102,771	
Baker, Dean K.	Journeyperson - Electrician	76,315	
Baker, Donald	Bus Operator	83,048	
Balysky, Shawn P.	Equipment Operator III	73,848	
Banin, Jason	Trades Co-ordinator	89,382	
Banin, Justin J.	Bottomman	51,223	
Banin, Sonia G.	Leisure Systems and Revenue Analyst	67,332	
Baniulis, Alicia E.	Administrative Associate	55,832	
Banks, Douglas K.	Automated Side Loader Operator	54,405	
Barkhouse, Kevin D.	Solid Waste Truck Operator	62,593	
Barnaby, Audrey	Accounts Payable Clerk	50,648	
Barr, Don	Director, Assessment, Tax and Real Estate	155,517	3,792
Barrett, Jennifer	Senior City Planner	86,421	
Basco, Aileen M.	Financial Administration Business Systems Analyst	64,655	
Bashutski, Warren M.	Firefighter	51,116	
Bateson, Graham P.	Water Technologist	60,447	
Bautista, Rizalito A.	Fleet Management Technologist	57,291	
Beaton, Boyd	Facilities Operations Coordinator	101,082	683
Beatty, Brian	Crew Lead, Roadway Operations	73,754	641
Beatty, Dean J.	Lieutenant	115,697	
Beaubien, Courtney L.	Policy Analyst	85,174	
Beaulieu, Larry J.	Supervisor of Central Stores, Salvage and Fuel	100,515	
Bechard, Blair	Firefighter	104,571	
Bechtold, Gloria L.	Coordinator, Purchasing	114,786	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Belcourt, Dale K.	Tandem Truck Operator	67,780	
Bell, Carey	Coordinator, Property Tax and Administration	78,540	
Bell, Cy	Equipment Operator II	69,668	
Bell, Tom	Utilityperson II	44,886	14,509
Bellegarde, Peter D.	Firefighter	111,854	
Bells, Brad N.	Director, Transit Services	137,895	2,600
Belyea, David R.	Laboratory Analyst	55,790	
Benna-Stewart, Linette L.	Bus Operator	57,572	
Bennett, Brienne T.	Specialist- Waste Minimization	56,457	3,546
Benning, Kirby	Firefighter	106,800	
Benson, Colby D.	Casual Labourer	57,172	
Bergen, Judith P.	Operational Service Representative	64,797	
Bernakevitch, Paul C.	Firefighter	51,116	
Bernhardt, Cindy	Financial Services Team Leader	82,088	
Bernreuther, Desirae L.	Communications Consultant	71,886	
Besplug, Bert F.	Captain	123,490	
Beston, Derreck S.	Crew Lead, Roadway Operations	62,745	
Betker, William R.	Geomatics Technician I	59,498	
Bialobzyski, Mark A.	Mechanical Inspector II	85,928	
Bien, Tyler W.	Supervisor, Technology Application	100,322	
Bigler, Hugh J.	Electrical/Instrument Apprentice	74,354	
Bird, Alfred G.	Foreman, Parks Maintenance	56,988	
Bird, Charles E.	Bus Operator	54,614	
Bird, Robyn A.	Strategy and Performance Consultant	90,321	368
Bishoff, Alan M.	Senior Assessment Appraiser	85,189	
Bissett, Jacob D.	Casual Labourer	51,972	
Bitz, Nick A.	Bus Operator	58,770	
Bitz, Sherri A.	Customer Service Representative II	60,650	
Bjorgan, Lori A.	Human Resources Consultant	113,395	
Blaikie, John	Facilities Operator I	54,268	
Block, Darrell	Engineering Assistant V, Roadways and Traffic	66,869	
Blondeau, Jason W.	Bus Operator	58,463	
Blouin, Anna M.	Employee Administrator	57,346	
Boan, Wayde G.	Firefighter	106,652	
Bobyck, Darren	Irrigation Worker III	67,633	
Bokamyer, Douglas G.	Coordinator, Water and Sewer Construction	106,444	
Bolen, Adrien J.	Bus Operator	56,474	
Bolen, Beverly	Administrative Support Human Resources	51,061	
Bolen, Daryl	Mechanic	95,801	
Bondy, Terrence A.	Casual Labourer	63,379	
Bonke, Eric L.	Senior CAD Technician	81,931	
Book, Patrick R.	Senior. Advisor to the Mayor	47,971	3,500
Booth, Douglas W.	Engineering Assistant III - Water and Sewer Engineering	79,285	
Booth, Richard S.	Manager, Fleet Capital and Maintenance Programs	104,112	1,950

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bork, Brad	Firefighter	96,993	
Botkin, Stephen J.	Operational Service Representative	53,428	
Boudreau, Donnell	Solid Waste Truck Operator	63,200	
Bourdin, Kymberly	Communications Consultant	72,298	700
Bourret, Jeffrey M.	Firefighter	66,494	
Boutin, Matthew	Firefighter	97,899	
Bowles, Lawren K.	Firefighter	51,204	
Boychuk, Marianne L.	Firefighter	106,699	
Boyd, Barry L.	Casual Labourer	52,112	
Boyer, Darren	Lieutenant	119,358	
Boyko, Kevin B.	Bus Operator	76,331	
Braden, Ralph N.	Captain	121,934	
Brailean, Linda	Coordinator, Parking Services	66,132	
Brakefield, Ryan R.	Programmer Analyst III	57,083	
Bratushesky, Wayne	Crew Lead, Roadway Operations	52,806	
Brears, Liberty A.	Policy Analyst	53,572	
Brezinski, Dwain	Bus Operator	75,711	
Briggs, James M.	Senior CAD Technician	66,182	
Brock, Duane	Lieutenant	117,804	
Brockwell, Ray	Equipment Operator II	53,086	
Brodt, Michael J.	Traffic Signal Systems Technician	59,826	
Brooks, Paul	Facilities Operator I	55,217	
Brotheridge, Debbie A.	Human Resources Consultant	102,675	
Brotzel, Tanner J.	Firefighter	66,494	
Brown, Davis T.	Firefighter	51,204	
Brown, Doug	Risk Manager	77,484	
Brown, Geoff G.	Manager, Infrastructure Planning	116,481	2,325
Brown, Royce	Bus Operator	51,186	
Brown, Susan	Bus Operator	58,620	
Brown, Tod M.	Firefighter	108,639	
Bryden, Deborah	Manager, Property Taxation and Administration	126,253	2,271
Buch, Theodore M.	Fire Inspector	89,648	40,990
Buchan, Brad	Firefighter	96,993	
Bucsis, Larry	Bus Operator	93,019	
Buehler, Arnold	Manager, Transit Operations and Training	93,042	1,950
Buffalo, Stan I.	Saw Operator - Concrete Services	77,978	
Burant, Randy A.	Supervisor - Development Services	79,166	
Burkart, Garry W.	Journeyman Transit	85,842	
Burns, Maria L.	Senior Human Resources Consultant	106,928	2,477
Burns, Michael J.	Fire Inspector	115,130	1,812
Burtnack, Jeffrey W.	Firefighter	96,993	
Bussman, Jean A.	Construction Technologist	65,419	
Bute, Richard A.	Journeyperson - Mechanic	65,365	
Butler, Brett B.	Business and Workforce Management Analyst	59,011	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Butler, Veniesha S.	Human Resources Associate	54,507	
Caldwell, Ryan T.	Operator	62,243	
Cameron, Scott A.	Utilityperson	62,330	
Cameron, Scott D.	Manager, Facilities Operations	115,046	1,950
Campbell, Chris B.	Supervisor, Testing Lab and Materials Engineering	84,121	
Campbell, Kayosha	Financial Reporting and Policy Advisor	79,683	
Campbell, Randy M.	Forester II	56,755	165
Campbell, Ryan G.	Technologist	58,234	411
Cardinal, Beverly C.	Cultural Diversity and Aboriginal Relations Advisor	86,296	
Carey, Ronald	Casual Labourer	59,710	
Carleton, Colin A.	Firefighter	97,052	
Carlston, Jason	Executive Director, Planning and Development	181,656	90,871
Carlston, Rick J.	Utilityperson	60,089	
Carpenter, Michael G.	Commercial Building Inspector I	76,111	
Carroll, Danial C.	Journeyperson - Industrial Mechanic	80,609	
Carroll, Troy	Equipment Operator IV - Roadways	69,853	
Carter, Tyler H.	Firefighter	51,204	
Carteri, Jason R.	Firefighter	75,146	
Carteri, Leo L.	Bus Operator	63,377	
Carteri, Tony	Captain	125,327	
Carton, Allan	Crew Lead, Roadway Operations	79,014	
Cassell, Sean	Bottomman	91,903	
Cavers, Douglas E.	Manager, Regional Planning	107,422	1,950
Chabot, Rodrigue	Solid Waste Truck Operator	51,160	
Chahal, Gurjinder S.	Bus Operator	70,301	
Chalupiak, Jeremy K.	Residential Building Inspector II	59,207	
Chambers, Evan W.	Firefighter	82,714	
Champagne, Henry B.	Crew Lead - Solid Waste Collection	65,881	
Chan Russell, Ada K.	City Planner II	63,649	
Chandler, Michael R.	Mechanical Inspector	93,656	
Chapman, David W.	Dispatcher	54,892	
Chapman, Richard J.	Fleet Training Officer	70,092	
Chaudhry, Irfan A.	Senior Investment Analyst	85,488	
Chavada, Pruthvirajsinh V.	Bus Operator	51,962	3,353
Chernick, Glenn	Forestry Technician	58,184	
Chernoff, Peter L.	Casual Labourer	61,240	
Cherwinski, Andrew C.	Casual Labourer	50,487	
Cheshuk, Jerry T.	Manager, Wastewater Treatment	125,299	1,950
Chevalier, Renee M.	Project Engineer	90,061	
Chillog, Michael G.	Firefighter	96,993	
Chomos, Geoff	Business Solutions Coordinator	91,901	
Choquette, Tyler S.	Firefighter	96,485	
Chorney, Danielle L.	Project Engineer	113,399	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Chorney, Ken	Firefighter	100,932	
Chow, Lorne W.	Manager, Bylaw and Licensing	89,427	2,030
Chung, Wayne W. Y.	Project Engineer	93,089	
Chupik, Dennis B.	Engineering Assistant IV- Roadways and Traffic	61,283	
Chupik, Larry W.	Supervisor, Residential Inspection	82,420	
Chursinoff, Roy W.	Performance Measurement Consultant	99,644	
Cichocki, Aaron P.	Firefighter	97,250	
Clarke, Brian	Manager, IT Operations	105,665	2,104
Clarke, Dave	Firefighter	100,931	
Clary, Bill B.	Bus Operator	55,410	
Cleare, Nathaniel	Dispatcher	68,216	
Clemmensen, Aaron	Casual Labourer	52,188	
Clermont, Debra M.	Coordinator, Tax Administration and Collections	77,836	
Clifford, Christine	Legal Counsel	128,942	
Cochrane, Taron L.	Manager, Interactive Communications	66,285	1,800
Coffey, Fred	Financial Administration Business Systems Analyst	78,035	
Cole, Garry	Bus Operator	56,761	
Cole, Rodney	Firefighter	104,457	
Coleman, Gail	Paratransit Registration and Administration Clerk	54,380	
Coleman, Rocky	Bylaw Standards Officer	61,928	
Colliness, Shari D.	Access to Information and Policy Consultant	53,759	19,459
Comfort, Paul J.	Firefighter	102,769	
ComStock, Alan	Air Quality Specialist	50,586	
Conditioningon, Derek	Casual Labourer	51,403	
Contreras, Fabian O.	Strategy and Performance Consultant	98,649	
Conway, Vanda M.	Manager, Strategy and Operations	107,135	1,950
Cook, Andrew S.	Firefighter	51,186	
Coolen, Ann M.	Paratransit Clerk	54,273	
Cooney, Deborah C.	Coordinator, Business System Administration	103,256	
Cooper, Kelly G.	Equipment Operator IV - Roadways	68,263	
Corley, Michael C.	Bus Operator	76,723	
Cotcher, Michael D.	Senior City Planner	82,101	
Cote, Renee L.	Human Resources Analyst	66,317	375
Coulson, John E.	Casual Labourer	57,917	
Court, Rob L.	Manager, Environmental Engineering	128,349	2,450
Cousins, Peter E.	Firefighter	111,880	
Covill, Erin L.	Infrastructure Records Technician	58,536	
Cox, Clifford	Bus Operator	61,296	
Cozma, George S. N.	Casual Labourer	58,642	
Cozma, Randy B.	Coordinator, Roadway Operations	83,827	
Craigen, Cory D.	Firefighter	100,932	
Crittenden, Joyce	Administrative Support Human Resources	51,086	
Cronin, Fredrick G.	Coordinator, Roadway Operations	126,861	
Crook, Cyrus A. G.	Senior Engineer	104,780	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Crooks, Doc W. R.	Firefighter	96,993	
Crossman, Nolan	Irrigation Worker II	62,918	
Crowe, Curtis	Casual Labourer	65,525	
Crowe, Patrick R.	Equipment Operator II	77,069	
Csoke, Sidney	Bus Operator	55,988	
Curry, Chris	Lieutenant	112,386	
Cyr, Delbert H.	Crew Lead, Roadway Operations	84,511	
Dagenais, Anthony D.	Journeyperson - Mechanic	74,449	
Daku, Hartley A.	Captain	128,841	
Daradich, Janine R.	Coordinator, Recreation Facility Development	90,060	
Daschner, Kurtis	Irrigation Worker II	58,271	
Davidson, Dwaine E.	Captain	129,521	
Davies, Glen B.	City Manager	294,754	15,936
Davies, Scott	Firefighter	96,993	
Davis, Kris J.	Journeyman Transit	83,878	17
Deal, Robert	Foreman, Painter/Decorator	66,912	
Dean, Brian A.	Supervisor, Field Operations	105,861	
Deck, Pamela M.	Manager, Strategy and Operations	114,987	2,450
Deener, Shelly A.	Residential Building Inspector II	54,377	
Deiana, Marco	Manager, Workplace Health and Safety	115,400	1,950
Delmaire, Marcus	Bus Operator	88,435	
Delorme, Nathan	Casual Labourer	57,560	335
Delorme, Nolan B.	Casual Labourer	64,083	
Denouden, Troy G.	Firefighter	94,628	
Derin, Brant	Journeyman Body Repairman	67,141	
Derkacz, Judy L.	Coordinator, Business System Administration	78,979	
Derkatch, Robyn M.	Pension Information Consultant	53,605	3,877
Derkitt, William E.	Facilities Operator I	51,537	
Derkson, Lyle	Fire Inspector	114,570	
Deroose, Sidney J.	Equipment Operator II	62,475	
Derzaph, Richard	Revenue Administration Clerk I	51,647	
Desjardins, Tracy	Engineering Assistant III	55,036	
Desjarlais, Lyle	Casual Labourer	52,626	
Desnomie, Leo J.	Crew Lead - Mudjacking	72,804	
Despins, Samantha	Revenue and Service Clerk	52,913	17
Dheilly, Richard	Training Captain	116,865	
Dickson, Abiye O.	Corporate Policy Advisor	79,289	5,880
Didowycz, Matthew J.	Firefighter	96,938	
Diewold, Neal S.	Traffic Signal Control Electrician	59,281	
Digney, Kevin D.	Assistant Chief - Fire	102,044	150
Dimen, Garth W.	Firefighter	97,093	
Dizy, Gerry M.	Engineering Assistant V, Roadways and Traffic	65,429	
Docherty, Colin J.	Crew Lead - Water and Sewer Construction	102,543	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Dodds, Darcy E.	Truck Driver - Sewer and Water	75,309	
Doell, Carla S.	Property Assessor	76,500	
Doka, Corey	Pest Control Officer	58,988	
Doka, Greg D.	Trades 1 - Distribution System Services	102,206	
Dolff, Randy	Journeyperson - Mechanic	77,060	
Dolter, Larry R.	Senior Captain	42,059	69,729
Domokos, Gary	Equipment Operator II	63,849	
Domoslai, Tim R.	Centre Administrator - Neil Balkwill Civic Arts Centre	65,780	
Donahue, Denise	City Planner II	71,258	
Donaldson, Juanita	Coordinator, Payables	76,242	
Donda, Bryon K.	Crew Lead, Roadway Operations	98,149	
Doney, Kurtis	Manager, Water and Sewer Engineering	104,200	1,950
Downie, Holly T.	Print Services Representative	54,734	
Downton, Dwayne	Irrigation Worker II	61,626	
Doxilly, Kay	Risk Management Advisor	83,490	
Drackett, Dan G.	Firefighter	96,993	
Drackett, Randy	Firefighter	47,481	37,929
Dreger, Aaron	Firefighter	96,993	
Dreher, Robert	Cemeterian II	56,311	
Driedger, Clint	Traffic Signal Coordinator	98,650	
Drozda, Mike	Fire Inspector	110,332	
Drummond, Darel F.	Equipment Operator III	104,140	
Duce, Edward W.	Coordinator, Construction Programming	97,052	
Dueker, Daryl	Journeyperson - Electrician	81,834	
Duell, David	Bus Operator	63,996	
Duesterbeck, Brad D.	Casual Labourer	56,961	
Duesterbeck, Daryle	Mechanical Inspector	76,974	
Dugalo, Glen	Bus Operator	90,441	
Dulmage, Terry A.	Equipment Operator III	61,251	
Dumais, Richard T.	Bus Operator	52,828	
Dumalski, Gwendolyn J.	Community Consultant	63,385	261
Dumber, Charles M.	Casual Labourer	50,658	
Dunbar, Jay	Firefighter	100,890	
Dundas, Jason C.	Firefighter	105,664	
Dunford, Corbin A.	Traffic Signal Control Technician	57,034	1,879
Duperreault, Chance D.	Fire Inspector	113,260	410
Durovick, Debra A.	Program Specialist - Aquatics	63,155	
Durovick, Keegan	Program Specialist	51,442	
Dusyk, John R.	Accounting Clerk VI	52,814	215
Dybvig, Raymond	Journeyperson - Mechanic	75,305	
Dyck, Randall J.	Firefighter	96,974	
Ear, Calvin C.	Business Performance Consultant	72,544	7,977
Eashappie, Macy T. B.	Casual Labourer	54,659	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Eaton, Bryden J.	Casual Labourer	53,629	
Egler-Wiome, Nadine F.	Human Resources Consultant	100,021	
Einarson, Sheree Ann	Accountant I	59,386	
Eirich, Larry	Manager, Business Solutions	128,349	2,450
Eirich, Russell	Manager, Forestry, Pest Control and Horticulture	80,361	75
Eisler, Ryan T.	Firefighter	96,993	
Eklund, Douglas	Senior Maintenance Operator	55,586	
Elgren, Glenn	Bus Operator	32,128	23,014
Elsaesser, Brent D.	Community Consultant	63,196	
Engel, Chad H.	Coordinator, Business Services	49,219	14,933
Engel, Roberta R.	Manager, Waste Diversion Services	112,312	1,950
Enright, Mark P.	Commercial Building Inspector I	67,693	
Enriquez, Gloria B.	Revenue Services Analyst	59,651	1,190
Erbach, Jeff R.	Coordinator, Cultural Development	90,890	750
Erdelyan, Shawn	Trades 1 - Distribution System Services	99,739	
Erickson, Barry	Forester II	62,325	
Ermel, Clinton	Maintenance Person	102,551	
Essey, Jonathan W.	Asphalt Plant Operator	56,150	
Estin, Paula- Jayne J.	Bus Operator	58,768	
Euraoba, Eric C.	Casual Labourer	52,472	
Euraoba, Winson C.	City Hall Building Operator	56,705	
Euteneier, Mark M.	Solid Waste Truck Operator	56,320	
Ewanishin, Pamela A.	Development Control Officer I	51,867	
Ewert, Thomas B.	Senior Assessment Appraiser	82,274	
Eyndhoven, Terry L.	Distribution Clerk Coordinator	65,082	
Eyndhoven, Trevor	Lead Operator	86,339	
Fagan, Peter	Coordinator, Water and Sewer	65,396	
Fahlman, Curtis A.	Firefighter	82,714	
Fairbairn, Cheryl S.	Project Leader- Business Technology	85,073	
Farrell, Shannon L.	Purchasing Agent II	54,267	
Fayant, Marlowe	Facilities Operator I	56,366	
Fayant, Timothy	Leadman - Parks Maintenance	58,221	
Fehler, Robert L.	Equipment Operator III	63,840	
Felix, Joseph A.	Firefighter	85,704	
Fenske, Tammy C.	Residential Building Inspector II	53,252	
Fenton, Jeremy J.	Senior City Planner	82,368	
Fettes, Deborah	Scheduling Officer	52,732	
Fiacco, Frank A.	Billing Coordinator	76,237	
Filteau, Kevin	Specialist- Waste Minimization	78,509	
Finch, Cory	Firefighter	104,098	
Fiorante, Antonio	Instrument Control Specialist	81,919	
Fiorante, Nick J.	Manager, Supply Services	68,274	1,950
Fischer, Scott	Skilled Labourer	71,909	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fisher, Calvin J.	Firefighter	96,938	
Fisher, Chris	Director, Information Technology Services	155,457	2,600
Fisher, Trevor	Equipment Operator IV - Roadways	75,197	
Fitch, Rowland E.	Crew Lead - Mains and Valves	52,678	
Flegel, Marilyn J.	Design and Construction Consultant	69,839	660
Florek, Kelly A.	Supervisor, Infrastructure Services	74,165	
Florizone, Sheri	Sustainabilty Outreach Coordinator	76,767	
Florizone, Teresa A.	Controller, Policy and Risk Management	4,266	73,016
Folk, Louise M.	Director, Development Services	114,958	3,002
Fong, Jason A.	Bus Operator	59,640	
Forester, Leonard	Trades Co-ordinator-Mechanical (Heavy)	81,488	
Forman, Michelle	Strategy and Performance Consultant	99,740	
Forsythe, Stephen	Solid Waste Truck Operator	53,163	
Fortier, Gilbert L.	Facilities Operator I	35,796	23,657
Fortier, Normand	Journeyperson - Industrial Mechanic	108,680	
Foster, Darcy B.	Supervisor, Geomatics Services	79,274	
Fox, Clint J.	Casual Labourer	68,202	
Fox, Darren R.	CCTV Sewer Camera Operator	54,745	
Fox, Sean D.	Casual Labourer	58,909	
Frank, Ed	Water Attendant	55,267	
Frank, Marjorie	Service Desk Analyst	62,992	
Frankiewitz, Stephen	Hydrant Repairperson	53,676	
Fraser, Gordon	Equipment Operator II	58,119	
Fredrickson, Darrell G.	Night Foreman	63,175	
Freed, Tim B.	Casual Labourer	52,054	
Frei, Todd M.	Firefighter	96,993	
Friedrich, Angelene B.	Human Resources Associate	65,906	467
Friesen, James D.	Firefighter	97,141	
Friesen, Jeret L.	Firefighter	98,200	
Froehlich, Laine M.	Technologist II - Water and Sewer Services	63,714	
Froh, Kregg	Engineering Assistant III - Water and Sewer Engineering	61,872	
Froh, Terry J.	Bus Operator	71,558	
Frohlick, Dan	Equipment Operator III	79,889	
Frohman, Joel D.	Community Consultant Art and Cultural Heritage	61,515	
Fuchs, Randall J.	Captain	124,318	
Gabel, Glen	Human Resources Consultant	99,702	
Gabora, Jeff S.	Casual Labourer	51,199	
Gabriel, Michael	Crew Lead - Asphalt Screed	90,707	
Gafencu Dwayne N.	Captain	24,846	61,211
Gainda, Sukhwinder S.	Bus Operator	78,214	
Galatiuk, Marjorie D.	Materials Coordinator	56,767	
Gall, Christopher G.	Solid Waste Truck Operator	54,084	
Gallant, Kayla	Supervisor, Chemist	73,383	1,453

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gallenger, Trevor J.	Firefighter	96,993	
Galloway, George E. H.	Manager, Concrete	115,046	
Garcia, Aileen L.	Programmer Analyst II	63,473	
Gardner, Kerry	Emergency Medical Training Captain	116,068	
Garreegt, Ruth A.	Paratransit Clerk	52,951	
Garrett, Brian M.	Utilityperson	51,691	
Gartner, Jeff D.	Firefighter	100,931	
Gartner, Pat	Executive Director, Human Resources	170,266	2,600
Garzona, Natascha	Bus Operator	61,310	
Garzona, Roberto	Bus Operator	56,879	
Gasmo, Karen	Executive Director, Transportation and Utilities	162,093	3,145
Gasper, Doug F.	Crew Lead, Roadway Operations	76,884	
Gattinger, Mark J.	Senior Captain	34,083	68,631
Gaudet, Kenny D.	Development Assistant	65,292	
Gavin, Keith D.	Captain	122,892	
Gaw, Peter B.	Traffic Detours/Restrictions Controller	82,598	
Gebert, Dylan M.	Utilityperson II	53,455	
Geiger, Garth	Lieutenant	120,242	
Geiss, Darrell J.	Crew Lead - Traffic Technical Operations	96,686	
Gelinas, Kevin J.	Captain	103,492	
Geng, Sherry X.	Senior Business Strategist	58,713	28,736
George, Preji	Project Leader- Business Technology	69,236	
Gerber, Joey	Foreman, Open Space Services/Cemeteries	64,364	
Germaine, Nathan	Solid Waste Truck Operator	54,351	
German, Wally	Solid Waste Truck Operator	56,126	
Germann, Stefan	Manager, Building Standards	96,273	1,950
Gerolami, Michael	Technical Support Specialist I	87,100	
Gervais, Amber	Financial Management Analyst	83,970	
Gervais, Laurie M.	Captain	126,316	
Gessey, Kent	Crew Lead, Roadway Operations	76,990	
Gette, Loretta J.	Senior Engineer	102,173	
Gettle, Craig	Journeyperson - Carpenter	69,384	
Getz, Terrence	Journeyperson - Mechanic	74,964	
Giannetta, Adele	Payroll Officer II	59,965	467
Gibson, Donna Lee	Human Resources Consultant	77,562	1,100
Gibson, Dwayne A.	Firefighter	110,597	
Gibson, Stacey L.	Bylaw Standards Officer	57,342	
Gibson, Trav	Firefighter	102,589	
Gidluck, Aron	Firefighter	100,261	
Gielis, Henricus	Irrigation Worker II	59,367	
Gilbert, Brad W.	Supervisor, Leisure Centres	51,478	4,498
Gillies, Riley G.	Firefighter	51,204	
Gillis, Robert G.	Business Performance Consultant	68,576	
Gimas, Kevin	Sewerjet/Hydrovac Operator	77,517	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Girgulis, Todd H.	Coordinator, Program Services	95,760	
Glencross, Donald J.	Casual Labourer	79,728	
Glines, Joel D.	Casual Labourer	69,461	
Gohlke, David	Equipment Operator IV - Roadways	67,677	
Gohlke, Elaine	Council Officer	66,127	849
Gohlke, Kristopher W.	Casual Labourer	50,801	
Goldie, Scott	Firefighter	104,105	
Gonzalez, Bernardo C.	Bylaw Standards Officer	53,228	
Goodwin, Richard A.	Journeyperson - Industrial Mechanic	73,177	
Gordon, Jim	Permit Facilitator	63,322	
Gotchia, Richard R.	Firefighter	66,481	
Gottfried, Richard K.	Utilityperson II	61,696	
Goulet, Pamela C.	Paratransit Clerk	55,009	
Grace, Dean	Cemeterian II	56,715	
Grad, Jim	Solid Waste Truck Operator	50,735	
Graham, Gordon R.	Firefighter	104,234	
Grandel, David	Journeyperson - Carpenter	64,827	
Grandel, Janice G.	Forestry Technician	59,293	
Grant, Patti	Administrative Assistant City Manager/Deputy City Manager	87,151	
Gray, Michael T.	Firefighter	51,204	
Gray-Owen, Deborah M.	Bus Operator	61,012	
Green, Patrick	Journeyperson - Industrial Mechanic	83,907	
Gregory, Stuart	Fleet Training Officer	77,420	
Grenier, Patti	Human Resources Associate	73,564	
Greyeyes, Chris	Customer Service Representative II	53,256	
Griffin, Dan J.	Supervisor, Water Supply	103,309	
Griffin, Donald S.	Equipment Operator III	50,018	
Griffin, Lynette	Manager, Paratransit and Accessibility	113,037	1,950
Griffin, Naomi J.	Claims Investigator	66,781	
Groff, Trevor G.	Crew Lead - Concrete Services	83,171	
Guarin, Ashley T.	Tax Enforcement Clerk	50,160	525
Gudmundson, Arin D.	Firefighter	51,186	
Guenther, Evan R.	Manager, Asphalt Services	84,803	104
Gullickson, Harley G.	Equipment Operator IV	88,312	
Guraluk, Kevin	Equipment Operator III	57,147	
Habtemichael, Abeye	Bus Operator	56,791	
Hagan, Rea E.	Bus Operator	55,861	
Hagar, Peter	Senior Engineer	102,124	
Hall, Erna	Deputy City Clerk - Council Support	103,649	3,929
Hall, Lisa E.	Licensing Analyst	70,962	
Halpenny, Jamie	Paratransit Coordinator	60,975	25,431
Halvorson, Tracey L.	Employee Rehabilitation Officer	88,415	
Hambly, Calvin W.	Firefighter	51,236	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Hamilton, Kelly M.	Firefighter	104,902	
Hammond, Craig	Forester II	59,770	
Hammond, Tim	Firefighter	104,132	
Hampson, Mark	Coordinator, Fleet Capital Program	82,258	
Hanes, Gerald H.	Forester I	54,359	
Hanley, Patricia L.	Administrative Assistant City Manager/Deputy City Manager	64,083	
Hansen, Fredrick	Firefighter	106,307	
Hanson, Bradford C.	Captain	122,499	
Hanson, Jamie	Manager, Facilities Engineering	132,323	2,700
Hansvall, Stacey R.	Administrative Assistant	50,571	900
Harbis, Nicollette	Cash Management and Investment Analyst	88,755	
Harder, Lee Anne	Pension and Benefits Bus Systems Analyst	69,171	
Hargrove, Jill L.	Manager, Revenue Administration Services	95,529	3,008
Harle, Kenneth	Transportation Services Officer	87,027	
Harmatiuk, Sheila	Manager, Government Relations	53,716	1,940
Harmen, Lonnie	Permit Facilitator	63,735	
Harris, Darren	Irrigation Worker II	61,266	
Harris, Jason D.	City Planner II	58,329	
Harris, Sheila M.	Scheduling Officer	52,801	
Harris, Tanya C.	Bus Operator	58,264	
Hartman, Sherri-Lynn I.	Engineering Assistant IV- Roadways and Traffic	60,933	
Hartman, Traiton J.	Firefighter	96,993	
Harvey, Brian	Facilities Operator I	54,176	
Harvey, Jamie L.	Year 4 Apprentice Electrician	79,931	
Hassman, Colette M.	Administrative Assistant	57,231	
Hastings, Marvin S.	Crew Lead - Cold Planer	103,015	
Hauck, Kenneth A.	Senior Captain	116,811	68,240
Hauglum, Sean J.	Supervisor, Field Operations	91,373	
Hawley, Jeff M.	Manager, Solid Waste Collection	60,573	12,125
Hawryluk, Diana L.	Director, City Planning	156,272	3,100
Haynes, Christine A.	Administrative Assistant	58,434	
He, Xiaoling I.	Project Engineer	78,159	
Headrick, Garry	Trades Coordinator-Mechanical (Light)	79,349	
Hehn, Darren	Financial Management Analyst	85,488	
Heintz, Curtis	Firefighter	96,993	
Heisler, Alberta	Fleet Maintenace Service Advisor	53,184	
Heisler, Brent R.	Engineering Assistant III	36,409	25,480
Heisler, Collin	Journeyperson - Mechanic (Light)	74,070	
Heistad, Ernie W.	Skilled Labourer	78,845	
Heller, David	Journeyperson - Parts	53,770	
Henderson, Dustin L.	Bus Operator	59,532	
Henning-Hill, Helene H.	Manager, Sewer and Drainage Operations	128,761	1,950
Henry, Elizabeth J.	Project Management Analyst	78,367	
Henry, Gladwin	Programmer Analyst III	71,499	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Herauf, Allan C.	Facilities Project Consultant	89,858	
Herauf, Leonard M.	Captain	123,637	
Herauf, Wade	Electronic Technician	91,637	
Herle, Jeffrey A.	Senior Engineer	61,289	
Herod, Dominic J.	Employee Administrator	54,288	
Heroux, Christine	Manager, Payroll, Analytics and Employee Administration	107,468	1,950
Herperger, Deborah E.	Administrative Secretary	54,817	
Heshka, Lori	Human Resources Associate	68,910	
Heuchert, Larry	Supervisor of Equipment and Maintenance	94,717	
Heward, Dave	Facilities Operator I	56,381	
Hiebert, Dwayne G.	Maintenance Operator	75,346	
Hildebrand, William	Crew Lead - Grade Finisher	61,373	
Hilderman, Garth B.	Skilled Labourer	80,168	
Hildred, Chad E.	Crew Lead - Traffic Underground	60,293	
Hilt, Preston A.	Bus Operator	56,617	
Hipfner, Ronald E.	Preventative Maintenance Program Admin	79,868	
Hlavsa, Rob	Bus Operator	59,302	
Hodgson, Stacey M.	Coordinator, Administrative Services	72,498	
Hoeft, Freddie A.	Casual Labourer	62,854	
Hoeft, Tamara L.	Residential Building Inspector II	56,835	
Hoffart, Nicole	Marketing Consultant	73,320	
Hoffart, Paul	Senior Engineer	103,129	
Hogan, Tyler P.	Firefighter	75,161	
Hoggan, Rodney	Equipment Operator III	67,021	
Hohne, William D.	Casual Labourer	60,645	
Holden, Christopher	Director, Communications	156,701	2,600
Holhauser, Derwin G.	Crew Lead - Asphalt Plant	92,001	
Hollender, Doug	Facilities Operator I	57,389	
Holloway, Ronald	Bus Operator	59,551	
Holmes, Rickey J.	Fire Inspector	125,812	
Holmes-Binns, Aaron	Property Assessor	76,605	
Holt, Bart K.	Firefighter	96,938	
Holt, Michael W.	Journeyman Transit	44,916	24,506
Holtz, Reg J.	Casual Labourer	60,537	
Homeniuk, Leonard M.	Equipment Operator II	57,842	212
Homes, Adam M.	Director, Roadways and Transportation Services	97,062	6,838
Hood, Jack	Solid Waste Truck Operator	58,957	
Hopson, Brian	Crew Lead - Water and Sewer Construction	91,148	
Horning, Richard G.	Supervisor, Parks Maintenance	73,951	
Hornung, Blair T.	Programmer Analyst II	67,757	
Houston, Shannon R.	Coordinator, Project Services	89,833	2,704
Howatt, Randy	Crew Lead - Hydrants	56,915	
Howell, Tracy D.	Firefighter	108,718	
Howie, Karen G.	Manager, Sweeping and Alleys	108,090	1,950

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Howse, Kristy M.	Manager, InvestmentS	72,156	
Hu, Yafei	Project Engineer	85,753	
Huber, Alvin F. G.	Supervisor, Technology Application	96,499	
Hubich, Chad	Technical Support Specialist II	87,347	
Hubick, Garth	Supervisor, Parks Maintenance	66,532	536
Humphreys, Devon M.	Casual Labourer	60,771	
Humphreys, Neville M.	Equipment Operator IV - Roadways	83,242	
Hurley, Shawn	Journeyperson - Mechanic (Light)	75,233	
Hyder-Shaikh, Khayyam	Bus Operator	74,534	
Hyndman, Gillian	Manager, Project Support Office	102,193	539
Illingworth, Cindy A.	Cash Management Clerk	52,700	467
Imumorin, Peter I.	Project Engineer	92,048	
Insley, Andrea L.	Revenue Services Analyst	61,137	2,483
Iqbal, Jamshaid	Bus Operator	60,910	
Israel, Elizenda	Financial Administration Business Systems Analyst	73,834	
Jackson, Bradford W.	Equipment Operator III	63,526	
Jackson, G. Layne	Deputy Chief, Strategic Support Services	140,781	1,950
Jacobson, Cortnie	Human Resources Consultant	81,802	
Jacobson, Kevin R.	Bus Operator	86,406	
Jakubowski, Paul	Firefighter	104,029	
James, Cary D. W.	Project Co-ordinator - Trades	71,217	
James, Paul	Route Maintenance Worker	57,679	
Jara, Jose M.	Supervisor, Technology Application	76,849	
Jeannot, Bryce B.	Firefighter	96,972	
Jeeves, Craig Lee	Bus Operator	58,325	
Jeffery, Steve	Manager, Business Solutions	128,942	1,950
Jelinski, Greg	Manager, Landfill Operations	121,754	1,575
Jelovic, Andrijan V.	Programmer Analyst II	62,113	
Jensen, Chris J.	Stock Clerk I	54,174	
Jerkovits, Nicole R.	Program Specialist - Aquatics	60,193	
Jerome, Curtis L.	Bylaw Standards Officer	51,379	
Jessop, Allen	Solid Waste Truck Operator	56,606	
Jijian, Chris D.	Bottomman	50,879	
Jijian, David D.	Supervisor, Field Operations	81,706	
Johnson, Cecilia	Supervisor, Leisure Centres	75,297	
Johnson, Colinda	Senior Assessment Appraiser	78,239	
Johnson, Janell Y.	Firefighter	96,993	
Johnson, Warren W.	Journeyperson - Parts	52,577	
Johnston, Mark A.	Technologist II - Roadways and Traffic	73,940	
Johnston, Ryan	Supervisor, Pest Management	67,992	
Johnston, Wendy A.	Coordinator, Workforce Development	71,325	
Jordan, Darcy K.	Infrastructure Records Technician	63,000	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jordan, Mike A.	Journeyperson Apprentice	60,116	
Jors, Curtis M.	Trades Co-ordinator-Mechanical (Heavy)	81,586	
Jors, Delmar M.	Facilities Operator I	55,220	
Josan, Vishavdeep S.	Bus Operator	63,751	
Jose, Shane W. J.	Equipment Operator II	61,227	
Joyal, Marcel C.	Journeyperson - Plumber/Gasfitter	76,177	
Judge, Brian	Captain	122,011	
Jukes, Eden A.	Technologist II - Water and Sewer Services	59,452	
Julien, Glenn	Casual Labourer	57,118	
Kabatoff, Ken	Supervisor, Parks Development	101,827	
Kaip, Steve A.	Firefighter	51,186	
Kalenchuk, Danny W.	Maintenance Person - Electrician	94,928	
Kalenchuk, Ryan	Technologist II - Environmental	61,818	
Kalim, Carolyn J.	Project Management Analyst	76,236	
Kalim, Faisal L.	Manager, Wastewater Treatment	96,838	4,984
Kallichuk, Landon L.	Firefighter	51,204	
Kaminski, Stacey M.	Water Technologist	60,447	
Kapell, Gregory J.	Captain	123,910	
Kasperski, Sharon V.	Business and Performance Support Strategist	74,030	1,763
Kauck, Gerald L.	Automated Side Loader Operator	58,643	
Kay, Gerard	Deputy Chief, Operations	131,969	1,950
Kaye, John J.	Equipment Operator III	60,914	
Kazilis, Nick	Senior Development Manager	74,406	20,494
Keith, John A.	Supervisor, Field Operations	96,173	
Kelemen, Renay D.	Employee Administrator	54,042	417
Kell, George M.	Lead Operator	105,101	
Kempf, Paul D.	Community Consultant	59,696	
Kerr, Bradley J. P.	Firefighter	82,714	
Kerr, Jacelyn	Facilities Operator I	50,808	
Kerr, Russell H.	Utilityperson II	57,109	
Kerth, Cindy L.	Senior Bylaw Standards Officer	90,677	
Kessler, Heidi M.	Technologist II-Water, Sewer and Waste Management	58,088	
Kessler, Richard	Equipment Operator IV - Roadways	63,571	
Kilbach, Darrell A.	Crew Lead - Water and Sewer Construction	86,997	
Kilbride, Mike D.	Journeyperson - Plumber/Gasfitter	76,664	
King, Maurice	Bus Operator	67,003	
King, Terry P.	Crew Lead, Roadway Operations	70,299	
King, Tim	Facilities Operator I	54,203	
Kinney, Donald	Foreman, Facilities Operations	73,316	
Kinvig, David R.	Assistant Chief - Fire	140,630	1,950
Kiragu, Patrick M.	Bus Operator	64,655	
Kirkland, Joshua W.	Traffic Signal Control Electrician	85,729	
Kirkpatrick, Miles C.	Bylaw Standards Officer	59,469	27,043

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kirstein, Alvan	Crew Lead, Roadway Operations	68,541	
Kirstein, Cory A.	Firefighter	97,255	
Kish, Ryan K.	Casual Labourer	51,874	
Kiss, Alex	Leadman - Parks Maintenance	54,565	
Kiss, Frank	Meter Reader	50,635	
Kistner, Don G.	Training Captain	109,280	4,180
Klaudeman, Sean A.	Crew Lead - Traffic Operations	66,874	
Klein, Maurice A.	Crew Lead -Traffic Pavement Marking	58,621	
Kliman, Jonathan	Firefighter	100,889	
Klippenstein, Neil B.	Business Systems Analyst	67,082	
Klock, William F.	Crew Lead - Meters	53,961	
Kluge, Darcy A.	Bus Operator	51,535	
Klyne, Steve	Bus Operator	59,252	
Knaus, Brent W.	Senior Business Solutions Consultant	74,645	
Koch, Dale	Journeyperson - Carpenter	60,936	
Koch, Danny	Firefighter	100,889	
Koch, Nicholas J.	Firefighter	100,981	
Kochar, Joe A.	Container Maintenance Leadperson	72,905	
Kocoy, Dwayne A.	Bus Operator	72,185	
Koffler, Chris D.	Firefighter	97,243	
Kofoed, Devon J.	Technical Support Analyst I	62,214	
Kohle, Louise	Database Analyst	81,640	
Kohne, Murray	Senior Operator	85,885	
Kohut, Dennis	Journeyperson - Mechanic (Light)	73,314	
Koivisto, Kari J.	Director, Fleet Services	178,821	2,600
Kondratiuk, Tracy L.	Market Research Analyst	60,585	
Koochicum, Douglas	Leadman - Parks Maintenance	56,647	
Koot, Mike	Firefighter	103,942	
Koot, Mike L.	Technologist II	60,946	
Kopan, Lonny A.	Firefighter	96,938	
Koroluk, Shawn P.	Policy and Procedure Analyst	66,781	
Korpan, Rhonda L.	Manager, Transitions, Compensation and Benefits	115,400	1,950
Koshinsky, Kelsey R.	Communications Consultant	52,452	
Koul, Vishal	Business Solutions Consultant	68,289	
Kovach, Glen F.	GIS Programmer	71,007	
Kowbel, Jered L.	Casual Labourer	66,260	
Kozack, Jay	Trades I - Sewer Services	65,387	
Kozakewich, Jaeson	Firefighter	101,119	
Kozar, Craig	Manhole Builder	56,398	
Kozlowski, Trevor A.	Firefighter	96,937	
Krahenbil, Brent	Manager, Facilities Maintenance	111,080	2,106
Krasilowez, Lydia	Service Desk Analyst	62,794	
Kraus, Trevor	Firefighter	104,128	
Kreis, Drew J.	Firefighter	66,514	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kreklewich, Dennis	Equipment Operator III	68,024	
Krentz, Laura G.	Bus Operator	56,994	
Kress, Colter	Facilities Operator I	56,455	
Krieger, Neal	Bus Operator	102,717	
Kriekle, David A.	Equipment Operator IV	53,219	
Krijnen, Johan	Senior Engineer	70,220	5,152
Krismer, Gerald	Assistant City Assessor	126,948	1,950
Krohn, Robert G.	Facilities Operator I	62,358	
Krueger, Jayne C.	Legal Counsel	99,970	
Krupski, Robert A.	Facilities Maintenance Coordinator	80,560	331
Kuhn, Mary	Senior Real Estate Clerk	52,683	
Kuhnie, Teagan M.	Human Resources Lead	69,827	125
Kullman, Randy D.	Captain	122,830	
Kumaran, Pathma R.	Financial Services Team Leader	78,417	
Kuntz, Blake R.	Captain	123,453	
Kuntz, Christopher G.	Technologist II - Roadways and Traffic	64,492	
Kuntz, Nicole A.	Utility Billing Clerk	52,250	
Kurty, Kathy J.	Coordinator, Cemeteries	45,606	30,857
Kuruliak, Randy	Coordinator, Construction Programming	87,044	
Kuzmicz, Diane	Paratransit Clerk	57,422	
Kvamme, Darcy L.	Bus Operator	62,110	
Kydd, Travis B.	Firefighter	96,937	
Labadie, Jack J.	Residential Building Inspector II	63,167	
Lach, Danita	Fire Services Clerk	59,418	
Lafontaine, Les	Equipment Operator II	73,326	
Lafontaine, Mike	Firefighter	79,572	
Lainey, Daniel M.	Landscape Construction Technician	64,323	
Lake, Leslie	Stock Clerk IV	55,222	
Lalonde, Jean-Paul	Skilled Labourer	54,056	
Lalonde, Joseph P. H.	Journeyperson - Carpenter	66,174	
Lamontagne, Rene	Forester II	58,295	
Landry, Terry	Journeyperson - Welder	69,643	
Lang, Audrey	Coordinator, Tax Administration and Collections	78,514	
Lang, Kevin J.	Tradesperson II - Plumber/Cross Connection Control Inspector	71,077	
Lanz, Roxanne K.	Business Systems Clerk	50,237	
Lasher, Eric R.	Casual Labourer	50,346	
Latoski, Michael J.	Senior Engineer	99,953	
Lawford, Casey	Firefighter	99,906	
Leach, Mitchell	Leadman - Parks Maintenance	53,105	
Lea-Wilson, Colin	Bus Operator	54,241	
Leblanc, Ian P.	Technologist II - Roadways and Traffic	65,849	
Leclair, Douglas A.	Crew Lead - Concrete Services	100,039	
Leclerc, Philippe C.	Manager, Interactive Communications	88,415	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Leeks, Linda	Council Officer	50,513	146
Legard, Brian	Manager, Client Services and Labour Relations	128,448	1,950
Legault, Bruce A.	Crew Lead - Wastewater Treatment Plant Maintenance	59,792	27,706
Legault, Lisa S.	Director, Solid Waste	130,348	2,350
Legendre, Rock G.	Bus Operator	62,744	
Lehmann, John	Assistant Chief, Safety and Logistics	69,637	7,358
Leibel, Barry	Manager, Transit Fleet Maintenance	101,104	1,950
Leibel, Debbie J.	Billing Coordinator	84,302	
Leier, Wade E.	Firefighter	75,131	
Leippi, Brendon J.	Casual Labourer	61,012	
Lemon, Gregory A.	Revenue Services Analyst	71,913	2,163
Len, Wendy	Legal Assistant	52,683	
Lepine, Brett W.	Firefighter	51,186	
Leugner, Shanie L.	Manager, Long Range Planning	129,792	2,200
Levy, William J.	Coordinator, Corporate Facilities Security	81,732	
Lewis, Robert	Bus Operator	58,994	
Li, Rui	Technologist II	62,496	
Liao, Qian	Senior Business Solutions Consultant	56,000	
Lichtenwald, Jonathan C.	Firefighter	97,223	
Ling, James	Technical Support Analyst I	69,473	
Lipp, Robert A.	Human Resources Consultant	101,045	
Lipton, Saul	Engineering Assistant V, Roadways and Traffic	64,189	
Liski, Bruce	Irrigation Worker III	65,887	
Liskowich, Blake A.	Captain	120,880	
Liskowich, Candace E.	Public Education Officer	104,702	
Little, Brenda D.	Revenue Administration Clerk II	56,016	
Liu, Peidong	Project Engineer	95,122	
Livesey, Richard A.	Casual Labourer	61,102	
Lockert, Maureen	Secretary II	52,484	
Lockert, Ronald	Journeyperson - Mechanic	73,818	
Loeff, Jonathan C.	Firefighter	66,494	
Loeppky, Doug G.	Foreman, Parks Maintenance	60,482	
Longeau, Linda A.	Property Assessor	76,605	
Longman, Greg	Journeyperson - Refrigeration/Air Conditioning Mechanic	70,177	
Longmoore, Kelsey A.	Project Engineer	57,206	
Longpre, Mike J.	Solid Waste Truck Operator	61,061	
Looysen, Kelly J.	Bus Operator	59,887	
Lord, Greg F.	Supervisor, Traffic Signals Trades	88,956	
Lorenc, Andrew	Programmer Analyst III	71,006	
Lorenc, Dariusz P.	Senior Business Solutions Consultant	115,437	
Lorenz, Shayne A.	Traffic Sign Fabricator	50,130	
Loucks, Darlene	Access to Information and Privacy Coordinator	88,415	
Love, Chris	Property Assessor	64,061	1,350
Love, Richard A.	Business Solutions Specialist	68,608	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lovely, Chris M.	Skilled Labourer	55,226	3,075
Low, Sharon	Accounting Clerk VI	52,408	
Lowe, David	Firefighter	101,063	
Lowe, Thomas F.	Captain	12,909	60,845
Lowenberger, Colyn	Director, Pension and Disability Administration	159,054	1,950
Lowes, Kelly D.	Firefighter	103,533	
Lowey, Nicole J.	Permit Facilitator	60,000	11
Lowthian, Dennis W.	Supervisor, Irrigation Services	51,647	34,184
Lubiniecki, Mathew J.	Firefighter	82,714	
Lubiniecki, Noel J.	Firefighter	103,882	
Lubkiwski, Louanne	Facilities Operator I	52,142	
Lubkiwski, Randy B.	Facilities Operator I	53,078	
Lucas, Jason	Utilityperson II	54,093	
Luchuck, Susan A.	Senior City Planner	73,124	
Lucier, Kevin	Dispatcher	63,777	
Luhning, Nathan I.	Manager, Business Development - Transit	100,919	1,950
Lukey, Dale	Journeyperson - Carpenter	74,933	
Lund, Brett R.	Firefighter	78,064	
Lund, Vivian E. F.	Financial Reporting and Policy Advisor	69,450	647
Lustig, Brent	Human Resources Consultant	102,722	
Lye, Jeannette A.	Policy Analyst	72,999	
Lysack, Dean M.	Supervisor, Field Operations	94,300	
Lysack, Kinda	Coordinator, Waste Diversion Services	75,877	
Lysack, Robert B.	Equipment Operator IV	89,345	
MacAuley, Brendan	Bus Operator	49,791	5,043
MacDonald, Chris P.	Firefighter	96,993	
MacDonald, Jason	Financial Management Analyst	86,188	
Machdanz, Shaun A.	Coordinator, Landfill Business Operations	64,561	
Machniak, Kevin T.	Firefighter	103,943	
MacKay, Kevin	Lieutenant	122,059	
MacLean, Jeff	Firefighter	97,014	
MacLellan, Aaron	Firefighter	100,989	
MacMillan, Stewart J.	Coordinator, Landscape Design	78,702	
MacRae, John Tho	Equipment Operator III	58,005	
Maddigan, David M.	Truck Driver - Sewer and Water	54,360	
Mager, Danen T.	Lift Station Operator	91,748	
Mager, Keenan C.	Bottomman	79,595	
Magnus, Brent G.	Pension and Benefits Business Systems Analyst	71,603	
Maher, Charles P.	Manager, Real Estate	113,371	1,950
Mahingen, Keith	Traffic Underground Installer	66,488	
Mahussier, Randall J.	Coordinator, Water and Sewer Programming	66,076	
Maidy, Tyson A.	Firefighter	66,494	
Mailander, Darryl	Supervisor, Sport Facilities	88,336	
Mailander, Rhonda L.	Coordinator, Cemeteries	80,157	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Mailander, Trent G.	Coordinator, Client Support	80,441	
Majore, Darrin K.	Equipment Operator III	64,976	
Maksymiw, Taylor	Firefighter	96,938	
Makuch, Carley R.	Operational Service Representative	63,431	
Makuch, Gary M.	Industrial Mechanic Apprentice	72,589	
Malach, Rod	Journeyperson - Mechanic	75,921	
Malawski, Leszek	A/Director, Roadways and Transportation	136,428	2,444
Malcho, Xuanyun	Programmer Analyst III	58,872	
Mancinelli, Bonnie L.	Senior Communications Strategist	75,799	
Manea, Ion	Bus Operator	60,061	
Manwaring, Kevin	Forester II	62,375	
Manz, Judy H.	Service Desk Analyst	64,477	
Marcyniuk, Tim G.	Equipment Coordinator	60,122	
Marcynuk, Kelly R.	Coordinator, Customer Service	69,337	
Mario, Ben G. W.	Senior City Planner	85,902	
Mark, Darrell R.	Bus Operator	67,225	
Markel, Clint	Skilled Labourer	67,829	
Markewich, Gregory D.	Manager, Financial Operations	115,046	1,950
Markewich, Laura L.	Assistant Chief, Business Support	115,577	1,950
Markowski, Evan	Crew Lead, Landfill	77,240	57
Marlin, S. Jill	Bylaw Prosecution Officer	71,998	
Marpole, Kevin G. C.	Manager, Project Support Office	67,210	35,405
Martin, Dawn P.	Manager, Strategy and Performance	118,536	1,950
Martin, Karen	Paratransit Clerk	57,055	
Martin, Kyle	Bus Operator	63,832	
Martin, Larry	Bus Operator	108,078	
Martin, Mike J.	Geomatics Technician I	60,841	
Maserek, Ashley	Human Resources Consultant	78,245	120
Masney, Lawrence	Equipment Operator IV - Roadways	64,586	
Mason, Erin S.	Development Control Officer II	60,392	
Massier, Daryl	Fleet Training Officer	63,074	641
Masson, Dwayne R.	Subdivision Inspector	56,756	
Matheson, Elizabeth M.	Cultural Events and Cultural Spaces Specialist	66,959	
Matheson, Shawn S.	Facilities Operator I	51,053	
Matthew, Deborah	Senior Alarm Dispatcher	112,980	
Matthewson, Bruce D.	Facilities Operations Administrator	90,452	
Maurice, Robert H.	Captain	125,660	
Maximiuk, Jaclyn M.	Financial Administration Business Systems Analyst	53,398	
Maxwell, Scott W.	Utilityperson II	54,686	
May, Jeffrey D.	Manager, Sport and Recreation	115,577	1,950
Mayer, Jeremy	Firefighter	96,993	
Mayer, Lisa	Engineering Assistant III	57,267	
Maystruck, Lyle	Electrician - Sewage Treatment Plant	81,523	
Mazurak, Melissa M.	Policy and Procedure Analyst	60,808	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McCall, Dustin D.	Manager, Engineering Services	110,491	1,575
McCracken, Stan R.	Journeyman Transit	79,500	
McCulloch, Bryce	Transit Training Coordinator	64,914	
McCullough, Dustin R.	Assistant Chief - Fire	102,000	150
McCullough, Richard	Director, Fire and Protective Services	96,567	26,514
McCurry, Liam T.	Bottomman	73,841	
McDermott, Andrew J.	Casual Labourer	56,811	
McDonald, Barry L.	Bus Operator	53,557	
McDonald, Chuck	Director, Finance	25,821	32,389
McDonald, Dean E.	Equipment Operator IV	85,221	
McDonald, Kelly D.	Engineering Assistant II	55,657	
McDonald, Kevin A.	Service and Information Clerk - Transit	52,914	
McDowell, Melissa L.	Human Resources Associate	59,094	1,868
McEachern, Meghan B.	Business Support Analyst	54,867	
McElravey, Debbie L.	Casual Labourer	54,858	
McEwen, Deb M.	Manager, Communications	36,270	93,443
McFadden, Elizabeth B.	Bus Operator	62,780	
McFadden, Ken	Sign Shop Worker	52,660	
McFadzean, Tom	Foreman, Facilities Operations	76,138	
McFarland, Chris S.	Utilityperson	56,899	
McGillis, Barry	Bus Operator	59,092	
McGirr, Richard C	Casual Labourer	67,480	
McGregor, Mandy	Human Resources Consultant	95,072	
McGregor, Shawn D.	Bus Operator	57,700	
McIvor, Russ	Firefighter	105,553	
McKay, Lucas J.	Skilled Labourer	51,302	
McKellar, Darla D.	Community Consultant	58,009	
McKenzie, Brad W.	Policy Analyst	73,709	
McKinnon, Kyle M.	Firefighter	66,494	
McLean, Dallas D.	Housing Standards Inspector	63,580	
McLean, Tim N.	Solid Waste Truck Operator	60,230	
McLellan, James R.	Legal Counsel	128,349	
McLennan, Jody M.	Firefighter	104,154	
McLeod, Kelly L.	Mechanic	99,192	
McMillan, Dallas J.	Firefighter	107,025	
McMillan, Ward T.	Skilled Labourer	84,279	
McNeil-Wilson, Andrea	Manager, Parking Services	104,858	1,950
McPherson, Jill M.	Senior Business Solutions Consultant	84,268	
McRae, Garry	Firefighter	103,901	
McRorie, Jonathan B.	Firefighter	66,494	
McStay, Robert	Firefighter	96,993	725
McWatters, Daniel W.	Journeyman Body Repairman	67,354	
Meacher, Kevin W. B.	Paratransit Coordinator	61,559	
Melnechenko, Flora	Purchasing Agent II	71,727	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Memon, Saleem M.	Senior Engineer	100,224	
Michael, Gaza L.	Supervisor, Field Operations	102,504	
Mickleborough, Jim E.	Crew Lead, Roadway Operations	90,038	
Mickleborough, Tyron J.	Casual Labourer	50,424	
Middleton, Warren H.	Transportation Services Officer	83,214	
Migneault, Shane	Journeyperson - Plumber/Gasfitter	75,910	
Mignon, Kevin P.	Supervisor, Field Operations	116,004	
Mihial, Keith D.	Firefighter	100,932	
Milessa, Mauro	Coordinator, Water and Sewer	78,123	
Miller, Greg	Bus Operator	60,610	
Miller, Lauren N.	Senior City Planner	84,525	
Miller, Michael G.	Bus Operator	96,525	3,014
Miller, Scott B.	Manager, Assessment Research	115,489	1,950
Milliken, David J.	Coordinator of Waste Water and Drainage	75,301	
Mills, Diana L.	Bus Operator	52,733	
Mills, Tanya	Coordinator, Business System Administration	85,941	4,773
Milo, Leonard D.	Firefighter	103,853	
Milos, Leslie J.	Journeyperson - Mechanic (Light)	76,481	
Mintzler, Glen G.	Captain	118,995	25,463
Mital, Rajeev	Parking Services Analyst	74,567	
Mitchell, James W.	Equipment Operator III	71,511	
Moes, Bradley J.	Firefighter	100,931	
Moffatt, Lee M.	Firefighter	96,937	
Moffatt, Tracy	Supervisor, Fleet Stores	85,036	2,791
Moldenhauer, Greg	Casual Labourer	59,431	
Montgomery, Raymond J.	Casual Labourer	51,643	
Monz, Richard	Captain	122,969	
Moore, Gord	Supervisor, Golf Courses	93,809	
Moore, Thomas A.	Coordinator, Water and Sewer Programming	87,189	
Moorhead, Richard	Lieutenant	115,880	
Moran, Thomas J.	Captain	122,254	
Morgan, Ray	Director, Parks and Open Space	124,598	2,563
Moroz, Mark	Firefighter	96,993	
Morris, Howard M.	Captain	123,445	
Morris, Vassiana A.	Journeyperson - Mechanic	77,070	
Morrison, Melody G.	Asset Management Administration	75,720	
Morrison, Nathan N.	Branding and Marketing Manager	99,899	1,950
Morrissette-Bird, Chris W.	Bottomman	50,598	
Moyer, Greg	Manager, Fleet Maintenance	93,285	1,950
Moyse, Tammy L.	Purchasing Agent II	60,246	1,575
Mudford, Vernon	Residential Building Inspector II	63,987	
Mundy, James	Equipment Operator II	68,080	
Mundy, Kevin	Journeyman Transit	100,100	
Munro, Tara D.	Residential Building Inspector II	57,318	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Munson, Pamela A.	Human Resources Associate	52,370	
Murrell, Jamie D.	Administrative Assistant	54,004	
Myers, Kenneth	Bus Operator	53,906	15,737
Nabe, Toriann E. M.	Administrative Support Human Resources	51,272	
Nagel, Curtis D.	Captain	121,668	
Nagel, Lorella	Collection Officer	54,835	
Nagy, Barbara L.	Accounting Clerk V	52,973	
Nahnepowisk, Kenneth R.	Bus Operator	76,393	
Nash, Steve E.	Firefighter	96,435	
Neilson, Shawn	Journeyperson - Mechanic (Light)	73,543	
Neithercut, Donna L.	Senior Collection Officer	60,881	
Nelson, Dale	Bylaw Standards Officer	63,603	
Nelson, Daniel P.	Casual Labourer	54,542	
Nerbas, Jared M.	Firefighter	100,931	
Neufeld, Aaron	Firefighter	100,981	
Neufeld, Charmaine	Manager, Parks Maintenance	111,606	1,950
Neufeldt, Candy J.	Financial Operational Administrator	56,812	
Neumann, David	Firefighter	111,498	
Newman, Melvin G.	Senior Captain	142,977	
Newson, Darrell S.	Firefighter	102,768	
Nichols, Robert T.	Equipment Coordinator	38,655	19,652
Nickel, Dave	Tire Repairperson	53,583	
Nickel, Hugh J.	Process and Performance Consultant	86,733	
Nicol, Abigail A.	Administrative Associate	50,128	
Nicol, Jim A.	Chief Legislative Officer and City Clerk	176,652	7,120
Nielsen, Tara L.	Bus Operator	56,396	
Nisbett, Chris S.	Fleet Training Officer	78,930	
Nixon, Kendra L.	Legal Assistant	52,123	654
Nixon, Richel A.	Building Compliance Officer	58,742	
Nogue, Conrad P.	Journeyperson - Industrial Mechanic	52,703	3,095
Nones, Rubia D.	Technologist II - Transportation	61,476	
Norbeck, Preston J.	Firefighter	75,131	
Norman, John R.	Senior Engineer	102,325	
Normand, Connie L.	Human Resources Associate	62,928	
Norton, Marsha G.	Human Resources Associate	26,309	45,264
Oancia, Mark	Journeyperson - Mechanic (Light)	74,092	
Oatway, Grant L.	Project Leader- Business Technology	84,016	
Obarianyk, Yaroslav	Firefighter	100,931	
O'Brien, Lauren G. K.	Business Solutions Coordinator	97,644	
Obrigewitsch, Charles	Captain	84,293	33,905
O'Connell, Thomas J.	Manager, Operational Renewal	128,449	1,950
O'Connor, Jonathan	Manager, Emergency Management and Business Continuity	107,674	1,950

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Odia, Osaretin	Financial Administration Business Systems Analyst	70,321	
Odoh, Chidiebere	Human Resources Associate	60,894	500
Olsen, Donald C.	Captain	127,432	
Olsen, James	Bus Operator	80,396	
Oni, Olumuyiwa	Database Analyst	83,409	
Onrait, Kim G.	Executive Director, City Services	72,021	13,650
Onyskevitch, David	Facilities Operator I	58,792	
Orban, Jacqueline K.	Engineering Assistant IV	60,361	
Orban, Taylor B.	Firefighter	51,186	
Orosz, Amber L.	Human Resources Associate	58,067	2,500
Oroz, Milena	Programmer Analyst III	71,299	
Orthner, Jeff W.	Bus Operator	58,675	
Osipoff, Dennis	Truck Driver - Sewer and Water	69,090	
Ott, Jay V.	Firefighter	96,993	
Ouellette, Guy	Bus Operator	58,007	
Ouellette, Perry J.	Equipment Operator III	68,595	
Overend, Jay R.	Coordinator, Water and Sewer Programming	82,815	
Overs, Teena L.	Scheduling Officer	54,278	
Owens, Twyla D.	Human Resources Consultant	81,071	467
Pacholko, Stuart A.	Programmer Analyst II	0	55,000
Packham, Tyler J.	Firefighter	101,350	
Pahl, Donovan M.	Trades 1 - Distribution System Services	76,868	
Paik, Kevin	Equipment Operator III	59,413	
Palaniuk, Travis D.	Journeyperson - Industrial Mechanic	81,237	1,727
Pamintuan, Librado	Technical Support Analyst II	72,414	
Panagabko, Blair	Firefighter	100,885	
Pare, Gary G.	Bylaw Standards Officer	58,414	
Parisian, Shane R.	City Hall Foreman - Facilities Operation	76,904	
Parisian, Tony	Cemeterian II	55,410	
Parisien, Brent J.	Bus Operator	94,689	
Parisien, Scott J.	Firefighter	51,204	
Parisien, Trevor S.	Captain	124,652	
Pasiechnyk, Chad C.	Firefighter	97,829	
Patel, Rahul K.	Bus Operator	57,806	
Paton, Donald	Bus Operator	59,113	
Patterson, Skylar R. L.	Firefighter	66,494	
Paulson, Joann J.	Coordinator, Geospatial Services	73,373	
Pawelec, Sandy A.	Financial Operational Administrator	53,933	
Payak, Chris	Firefighter	100,889	
Pedersen, Laureen	Coordinator, Print Services and Administration	86,211	
Peigan, Anne-Marie	Bus Operator	55,578	
Pelletier, Charles A.	Solid Waste Truck Operator	50,859	
Pelletier, Colby J.	Casual Labourer	57,748	
Pelletier, Dennis A.	Equipment Operator III	68,981	60

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Pelletier, Dionne	Trades I - Sewer Services	103,318	
Pelletier, Jeffery P.	Captain	123,601	
Pelletier, Marlowe T.	Coordinator, Fleet Operations	82,702	
Pelletier, Vance	Semi Skilled Labourer	57,128	
Pelletier, Verne G.	Utilityperson II	58,351	214
Pelltier, Wesley P.	Casual Labourer	60,682	
Penner, Lee C.	Firefighter	100,930	
Perrault, Robert A.	Bus Operator	51,887	
Perreault, Robert J.	Bus Operator	61,561	
Perry, Mark W.	Firefighter	108,565	
Peter, James M.	Stock Clerk IV	61,614	
Peters, James L.	Senior Captain	138,405	
Peters, Jeff	Human Resources Consultant	103,115	
Peters, Pam J.	Property Tax Accounting Clerk	52,588	
Petrovitch, Carlo I.	Senior Business Solutions Consultant	75,622	
Petrovitch, Steve F.	Field Trainer	33,746	24,160
Phaneuf, Garry J.	Bus Operator	56,000	
Phillips, Brayden S.	Firefighter	66,494	
Phillips, Laura	Collections Coordinator	24,672	42,848
Pieracci, Alberto	Supervisor, Field Operations	77,759	
Pierre, Mike P.	Stock Clerk III	54,176	
Pihach, Kelly N.	Human Resources Consultant	72,327	
Pinder, Jeff K.	Facilities Operator I	50,584	
Pipp, Colleen D.	Bylaw Standards Officer	53,376	
Plante, Diane	Records Administration Clerk	51,872	
Plaster, Kit	Bus Operator	55,874	
Pointer, Dale	Captain	64,439	42,409
Pointer, Matthew R.	Firefighter	98,007	
Poitras, Lorry	Equipment Operator III	63,135	
Polivka, Glenn	Bus Operator	111,243	
Polsom, Andrew J.	Engineer	60,898	
Polsom, Ernest E.	Fire Chief - Director, Fire and Protective Services	69,805	5,000
Polsom, James A.	Bus Operator	60,718	
Polsom, Martin	Leadman, Golf Course	54,849	
Pominville, James R.	Captain	122,535	
Ponesak, Stuart S.	Bus Operator	57,775	
Ponesak, Trevor A.	Bus Operator	63,151	
Poorman, Brian	Skilled Labourer	66,868	
Popoff, Kelly	Semi Skilled Labourer	58,739	
Porras, Myriam	Payroll Clerk II - Transit	59,575	
Posehn, Dewey	Business Solutions Consultant	78,131	
Poure, Kenneth	Manager, Cemeteries, Golf and Landscape Trades	129,238	
Powell, Brian E.	Manager, Organizational Effectiveness	113,431	2,186
Powell, Carrie A.	Administrative Associate	64,435	894

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Powell, Mike G.	Manager, Facilities Building Services	101,722	2,733
Powell, Shelley A.	Deputy City Clerk - Operations	84,750	825
Powers, Jordan	Firefighter	97,214	
Prawzick, Angela	Public Education Officer	104,771	
Priddell, Glen	Firefighter	109,334	
Prohar, Christopher J.	Firefighter	96,993	
Proznick, Lynn	Senior Alarm Dispatcher	111,535	
Pugsley, Brian E.	Crew Lead, Roadway Operations	98,117	
Puszkar, Steve	Bottomman	77,930	
Putz, Gerald A.	Captain	123,516	
Quinn, Stacy M.	Programmer Analyst I	53,289	
Quinnett, Marc F.	Lieutenant	120,123	
Quiring, Wendy	Engineering Assistant III	50,250	
Racette, Dwayne A.	Facilities Operator I	64,594	
Rackow, Frederick C.	Technologist II - Water and Sewer Services	68,954	388
Radadiya, Rakeshkumar	Bus Operator	61,371	
Raison, Sean E.	Business Solutions Specialist	85,337	
Ramirez, Milton J.	Dispatcher	57,185	
Ranalli, Tawna	Program Specialist - Aquatics	63,907	
Randhawa, Jagjit S.	Electrical/Instrumentation Journeyperson	94,369	
Reeder, Blair E.	City Hall Building Operator	53,898	334
Reeve, Gordon A.	Bylaw Standards Officer	63,508	
Reiman, Trevor	Firefighter	104,571	
Reimer, Mark E.	Firefighter	51,116	
Rennebohm, Ted	Equipment Operator II	51,884	
Resch, Helen L.	Customer Service Representative II	52,923	
Reslein, Darlene V.	Collection Officer	52,931	2,055
Reslein, Mark	Bus Operator	38,704	14,552
Rettman, Bryon	Journeyperson - Painter and Decorator	62,875	
Rhodes, Lorne E.	Equipment Operator III	70,916	
Richard, Yves	Manager, Neighbourhood Planning	104,659	1,950
Richards, Timothy	Traffic Operations Assistant	50,904	
Richardson, Linda	Service and Information Clerk - Transit	53,995	
Ridgway, Alison	Legal Administrative Assistant	58,824	500
Rieger, Scott	Journeyman Body Repairman	65,825	8
Ritchie, Wade J.	Casual Labourer	51,813	
Roberts, Trevor	Firefighter	103,925	
Robertson, Douglas V.	Meter Reader	53,153	
Robinson, Mike A.	Supervisor, Parks Maintenance	74,631	
Robinson, R. Jeffrey	Property Assessor	76,589	
Roh, Hyuk-Jae	Project Engineer	83,731	2,000
Rohac, Walter E.	Foreman, Parks Maintenance	57,603	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Rokosh, Walter S.	Crew Lead - Water Supply Maintenance	108,524	
Rondeau, Paul A.	Transit Training Coordinator	59,390	
Rope, Tony	Crew Lead - Concrete Services	85,775	
Rosom, Sheryl L.	Customer Service Representative II	52,686	
Ross, Jeannr	Residential Building Inspector II	62,121	
Ross, Murray	Lieutenant	119,920	
Rostad, Brent	Manager, Water Operations	128,843	2,938
Roszell, Jason P.	Skilled Labourer	67,944	
Rotariu, Dale	Journeyperson - Carpenter	67,359	
Roth, Harry	Captain	43,839	59,419
Rothmar, Lindsay D.	Policy and Procedure Analyst	55,791	
Rounce, Raelene	Coordinator, Administrative Services	84,732	
Rowan, Donald L.	Supervisor, Field Operations	145,047	
Ruecker, Rayelle L.	Senior Paratransit and Scheduling Clerk	54,515	
Rugg, Christopher A. J.	Firefighter	100,931	
Ruiters, Garret A.	Project Engineer (Underfill)	67,513	
Rumancik, Jeff	Senior Operator	74,055	
Runge, Bonnie Lee	Property Assessor	76,261	
Runge, Darcy E.	Storekeeper - Transit	55,502	
Rushton, Patrick	Journeyperson Apprentice	70,170	
Rusk, Kerry R.	Coordinator, Roadway Operations	72,327	
Russell, Richard G.	Human Resources Analyst	73,737	667
Rutten, Derek	Firefighter	97,093	
Ryba, Randall W.	Fire Marshal	117,694	1,950
Saban, Osman	GIS Planner	51,115	5,000
Sadlemyer, Trevor	Firefighter	100,931	
Sale, Chris	Senior City Planner	90,100	
Salesiotis, Dimitrios	Casual Labourer	78,833	
Sali, Barbara	Manager, Residential Assessment	101,358	3,032
Sali, Ronald	Bus Operator	57,966	
Sali, Wade	Infrastructure Coordinator	84,085	
Samuelson, Conway C. J.	Crew Lead - Solid Waste Collection	61,481	
Sanchuck, Darryl	Casual Labourer	58,530	
Sanders, Doug A.	Training Captain	114,996	
Sanderson, David	Bus Operator	54,320	
Sanith, Saylom	Casual Labourer	59,183	1,816
Sanjenko, Tyler	Crew Lead, Roadway Operations	53,527	
Sano, Brent	Bus Operator	84,603	
Sano, Brian	Bus Operator	70,769	
Santo, Lonny A.	Bus Operator	57,283	
Sarasen, Jeremy	Weigh Scale Attendant II	54,347	
Sare, Kim	Strategy and Performance Consultant	95,980	
Saroj, Neeraj	Senior Engineer	110,000	
Saul, Joe	Firefighter	96,993	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	*Other*
Saunders, Christopher	Trades Co-ordinator	96,837	
Sawchin, Richard	Bus Operator	56,768	
Sax, Robert	Lieutenant	122,463	
Sayer, Dion	Lift Station Operator	76,755	
Sazinski, Larry	Bus Operator	57,735	
Schaeffer, Bruce	Captain	120,867	
Schaeffer, Terence J.	Coordinator, Sport Facilities and Special Events	78,512	
Schaffer, Wade	Facilities Operator I	51,861	
Scherer, Blair K.	Firefighter	107,633	
Scherr, Kelly J.	Director, Major Projects	158,478	2,600
Schikowski, Dawn M.	Financial Services Team Leader	99,510	
Schindel, Chad E.	Journeyperson - Industrial Mechanic	81,808	
Schlechte, Mark	Data Base Administrator	95,167	
Schlechter, Joe F.	Swimming Pool Technician	72,504	
Schlitz, Dara K.	Supervisor, Asphalt Plant	104,750	
Schlosser, Glenda L.	Manager, Pensions and Disability Administration	102,067	1,950
Schlosser, Michael J.	Crew Lead - Grade Finisher	80,931	
Schlosser, Steve P.	Lead Operator	97,665	
Schmalenberg, Lorrie	Manager, Corporate Accounting	151,382	3,493
Schmalz, Anthony G.	Firefighter	100,931	
Schmidt, Derek	Transportation Services Officer	74,945	
Schmidt, Gregory L.	Casual Labourer	51,255	
Schmidt, Rodney	Manager, Stadium Development	102,514	4,659
Schneider, Richard	Equipment Operator III	83,916	
Schneider, Tim D.	Commercial Building Inspector II	78,905	
Schreiner, Dave	Crew Lead, Lift Station Maintenance	103,342	
Schroder, Veronica G.	Landscape Architect	66,084	
Schuler, Brian L.	Senior Assessment Appraiser	84,442	
Schulkowsky, Mike	Senior Assessment Appraiser	85,627	
Schultz, June L.	Director, Finance	63,905	1,200
Schultze, Robert W.	Manager, Commercial Assessment	113,085	1,950
Schumann, Chelsey A.	Bus Operator	52,064	
Schumann, Jason W.	Firefighter	103,898	
Schumann, Patricia A.	Bus Operator	60,068	
Schutzman, Rhonda	Administrative Assistant	63,419	
Schwabe, Kirby	Dispatcher	70,217	
Schwabe, Thomas	Tradesperson I	51,906	
Schwartz, Todd A.	Human Resources Consultant	102,153	1,000
Schwentke, Larry	Business Systems Analyst	66,781	
Schwickrath, Gayle E. C.	Manager, Business Support	101,960	1,950
Scott, Tracy L.	Bus Operator	64,550	
Scrimbit, Bernard	Casual Labourer	74,479	
Searle, Freddie	Manager, Current Planning	102,245	1,950
Sebastian, Kelvin L.	Supervisor, Field Operations	131,162	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sebastian, Kirby M.	Utilityperson II	52,173	
Sebastien, James J.	Development Assistant	55,770	
Sebulsky, Randy G.	Captain	124,940	
Seera, Madhuri	Senior Engineer	52,846	
Seera, Ravil S.	Manager, Traffic	127,107	1,950
Seidenthal, Clifford	Supervisor, Technology Application	86,941	
Seidlik, Brian T.	Captain	125,515	
Seifert, Myles	Lieutenant	118,706	
Selinger, Bobbie D.	Business Performance Consultant	75,556	3,836
Selinger, Robert	Bus Operator	56,492	
Senkow, Clifford M.	Firefighter	110,992	
Sentes, Coralie M.	Office Administrator	54,700	
Sentes, David	Equipment Clerk	50,561	
Sentes, Rick A.	Solid Waste Truck Operator	58,203	
Serbu, Tammy L.	Technologist II - Roadways and Traffic	64,951	
Setta, Tatsuyuki	Senior City Planner	65,810	8,000
Shalley, Laurie L.	Director, Community Services	148,899	2,020
Shanmuganathan, Manchuna	Financial Management Analyst	64,404	3,296
Sharma, Pranav	Business Solutions Specialist	69,800	
Sharp, Ivan	Coordinator, Construction Programming	83,460	
Shaw, John	Foreman, Parks Maintenance	54,383	
Shaw, Simon	Electrician Apprentice	55,737	
Shearer, Jeff	Crew Lead - Traffic Electrical	121,688	
Sherman, Shane A.	Firefighter	96,993	
Shilshtut, Susan R.	Purchasing Agent I	49,520	499
Shiplack, Kevin	Truck Driver - Sewer and Water	90,570	
Shire, Dawn L.	Digital Print Technician	50,580	
Shull, Jerry	Firefighter	105,945	
Siba, Robert F.	Journeyperson - Mechanic	77,351	
Sikma, Derek J. A.	Firefighter	96,993	
Sikorski, Calvin	Firefighter	103,942	
Silva, Filonilo C.	Senior Engineer	99,359	
Simington, Bev A.	Bus Operator	56,159	
Simpson, James T.	Asphalt Plant Operator	65,984	
Sinclair, Chad M.	Firefighter	75,132	
Sinclair, Kevin	Firefighter	107,116	
Sindani, Peter	Crew Lead - Water and Sewer Construction	103,675	
Singh, Gurjeet	Bus Operator	56,850	
Singh, Gurvinder	Bus Operator	51,646	
Singh, Harjinder	Bus Operator	51,202	
Singh, Lukhbir	Bus Operator	54,565	
Singh, Navjot	Bus Operator	58,132	
Sisco, Rod	Traffic Operations Coordinator	76,612	
Sison, Marcelino	Casual Labourer	50,106	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sjoberg, Brent	Deputy City Manager and Chief Operating Officer	259,767	5,200
Skaar, Daniel	Solid Waste Truck Operator	57,705	
Slater, Dave	Community Consultant	58,604	
Slater, Launa L.	Technical Support Specialist I	72,135	
Slywka, Ryley W.	Project Management Analyst	75,774	448
Smadu, Delmar	Bus Operator	56,860	
Smith, Brydon	Bus Operator	63,145	
Smith, Curtis	Manager, Policy and Risk Management	111,581	1,950
Smith, Gail	Customer Service Representative II	54,014	
Smith, Holly	Dispatcher	70,347	
Smith, Patricia D.	Operational Service Representative	56,839	
Smith, Randy	Firefighter	104,522	
Smith, Stephen T.	Bus Operator	60,554	
Smith, Tanya M.	Bylaw Standards Officer	50,397	
Snook, Lorrie L.	Administrative Assistant	60,337	
Snyder, Randall	Bus Operator	65,811	
Sokochoff, Dale K.	Journeyman Transit	94,674	12
Solie, Keith	Equipment Operator III	54,953	
Solie, Tyson	Firefighter	66,467	
Solomon, Janice L.	Coordinator, Social Development	89,340	
Solvason, Debbie	Bylaw Standards Officer	64,911	
Sorensen, Todd A.	Lieutenant	115,814	
Soutar, Doug N.	Subdivision Inspector	57,465	
Spelliscy, James D.	Firefighter	103,900	
Spence, Derek O.	Bus Operator	77,075	
Spencer, Holly F.	Bus Operator	59,145	
Sprawson, Jacob T.	Engineering Assistant III	58,728	
Srochenski, Darren A.	Bottomman	65,079	
St. Onge, William	Equipment Operator II	55,472	
Stainbrook, Corey A.	Journeyperson - Mechanic (Light)	73,382	
Stamford, Lynley B.	Bus Operator	56,416	
Standingready, Tim	Bus Operator	54,320	
Stark, Mike	Firefighter	105,041	
Staruiala, Sandra	Customer Service Representative II	50,099	
Stearns, Deborah L.	Coordinator, Customer Service	73,603	
Stefan, Evan B.	Firefighter	97,036	
Steif, Morley G.	Building Inspection Engineer	102,544	
Steiner, Paul	Bus Operator	79,866	
Stephen, Sheila	Dispatcher	99,543	
Stephenson, Gordon	Captain	121,915	
Stephenson, Shawn J.	Firefighter	82,714	
Steponchev, Brenda L.	Collections Coordinator	63,686	
Steponchev, Darren G.	Senior Bylaw Standards Officer	76,683	
Stevenson, Grace M.	Data Base Administrator	94,413	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Stewart, Donald J.	Mechanical Inspector	70,674	
Stewart, Gary	Utilityperson II	59,771	
Stewart, James A.	Bus Operator	57,490	1,608
Stewart, Paul G.	Survey Technician	73,131	
Stewart, Robert L.	Casual Labourer	68,799	
Stilborn, Brad J.	Bus Operator	55,274	
Stilborn, Dave W.	Bus Operator	91,692	
Stilborn, David E. R.	Project Management Analyst	74,766	
Stinson, Scott E.	Firefighter	96,933	
Stobbe, Raymond V.	Residential Building Inspector II	68,132	
Stochmal, Tim	Bylaw Standards Officer	63,796	
Storry, Jeff M.	Irrigation Worker II	57,522	
Strand, Robert M.	Supervisor, Parks Maintenance	18,501	44,699
Strassburger, Kevin M.	Utilityperson II	58,452	
Strawford, Dale	Enterprise Architect	89,786	
Strecker, Brenda	Customer Service Representative II	53,084	
Streisel, Andy J.	Coordinator, Water and Sewer Construction	77,488	
Stricker, Jan	Bus Operator	56,425	
Strueby, Kirk	Facilities Operator I	53,589	
Struthers, Neil	Project Engineer	83,946	
Su, Zhe	Project Engineer	78,645	
Sundeen, Neil R.	Firefighter	108,332	
Sunkawasti, Allen	Equipment Operator III	70,788	
Sutton, Andrew	Forester II	58,638	
Suwala, Rene	Bus Operator	55,773	
Svec, John	Bus Operator	57,994	
Swan, Katrina M.	Legal Counsel	54,298	
Swanton, Lyle T.	Captain	123,181	
Sylvestre, Mark	Coordinator, Social Inclusion	84,791	
Syrnick, Kevin M.	Senior Engineer	103,668	
Szabo, Darren M.	Bus Operator	54,601	
Szakacs, Chris	Traffic Underground Installer	55,044	
Szakacs, Derek W.	Casual Labourer	56,224	
Szeles, Barry	Firefighter	99,866	
Tajdin, Shakil	Caretaker - Fireman's	50,896	
Tallon, Tim	Firefighter	96,993	
Tamang, Karna B.	Bus Operator	58,365	
Tan, Qian	Project Engineer	83,819	
Tanaka, Richard H.	Bus Operator	58,881	
Tanner, Harold	Crew Lead, Roadway Operations	64,179	
Tara, Jobanjeet S.	Bus Operator	78,706	
Tebb, Tamara	Human Resources Consultant	76,065	1,247
Temple, Wayne	Journeyperson - Welder	68,752	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Tessier, Garett R.	Technical Support Analyst III	63,543	
Tetlow, Kevin R.	Captain	125,555	
Therrien, Jim T.	Journeyperson - Mechanic	76,131	
Thomas, Dean J.	Firefighter	105,830	
Thomas, Scott A.	Senior Engineer	109,984	
Thompson, Jay M.	Casual Labourer	56,039	
Thomson, Dallas D.	Firefighter	66,494	
Thorne, Cathy M.	Administrative Assistant City Manager/Deputy City Manager	66,845	
Thul, Anthony N.	Digital Information Architect	89,834	4,150
Thurlow, Curtis W.	Equipment Operator III	81,617	
Tilson, Gail A.	Accounting Clerk VI	52,656	
Tink, Carole A.	Manager, Strategy and Business Support	125,639	1,950
Tkach, Anthony	Business Intelligence Administrator	77,484	
Togneri, Alex D.	Firefighter	96,993	
Toker, Wayne	Equipment Operator IV - Roadways	75,308	
Tolley, Lindsay	Firefighter	107,803	
Tooke, Kevin R.	Traffic Signal Control Technician	76,825	
Torres, Jose	Casual Labourer	55,172	
Torres, Mavis	Council Officer	69,415	
Townsend, Tricia J.	Dispatcher	84,766	
Treleaven, Greg	Captain	122,380	
Treso, Barclay	Engineering Assistant III	69,958	
Treso, Les	Tangible Capital Asset and Compliance Consultant	88,747	
Trofimuk, Kerry	Pensions and Benefits Clerk	50,800	
Trombley, Blair C.	Equipment Operator III	63,309	
Trombley, Darcy S.	Casual Labourer	80,858	507
Tuchscherer, John J.	Senior Human Resources Consultant	115,617	
Turgeon, Dana M.	Historical Information and Preservation Supervisor	59,493	
Turluk, Dennis	Horticulture Extension Officer	63,669	
Turner, Harvey A.	Traffic Signals Systems Analyst	66,756	
Twardowski, Shannon J.	Human Resources Associate	58,744	76
Uhumagho, Osaretin E.	Business Solutions Specialist	60,835	
Ullrich, John W.	Manager, Water and Sewer Construction	128,807	2,938
Ulrich, Shaune	Facilities Operator I	53,034	
Ungar, Linda L.	Manager, Corporate Information Governance	90,481	1,950
Ursel, William J.	Coordinator, Community Capacity Building	85,928	
Valente, Alan	Technical Support Analyst III	83,118	
Valenzuela, Lovely I.	Financial Operational Administrator	52,904	
Van Curen, Tanya C.	Manager, Service Regina	88,092	1,346
Van Goethem, Tammy L.	Change Management/Training Lead	67,890	
Vancuren, David	Leadman, Landscape Trades	70,701	
Vande Velde, Leon	Equipment Operator IV - Roadways	61,963	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Vandendort, Neil P.	Director, Open Space and Environment Services	105,539	5,331
Verma, Vivek	Senior IT Security Specialist	86,854	
Viala, Paul	Manager, Planning and Accreditation	85,837	713
Vicenzino, Romano	Captain	115,093	
Vircavs, Nathan D.	Firefighter	66,494	
Visneski, Ashley	Landscape Architect - Underfill	45,695	8,000
Vogt, Allan	Utilityperson II	58,401	
Volk, Jaret	Human Resources Consultant	91,146	500
Volk, Jennifer P.	Bus Operator	68,022	
Volk, Michael D.	Crew Lead - Asphalt Screed	103,658	
Volk, Randy B.	Bus Operator	71,587	
Volke, Marcille A.	Neighbourhood Centre Programmer	50,248	
Volsky, Frances	Coordinator, Administrative Services	67,005	
Voss, Faron J.	Casual Labourer	53,543	
Voss, Stephen	Equipment Operator IV	90,223	
Waffle, Marvin C.	Casual Labourer	50,217	
Wagner, Glenn M.	Firefighter	112,132	
Wagner, Ivan J.	Senior Captain	130,986	
Wagner, Laurie A.	Property Assessor	76,589	
Wahla, Darashpreet S.	Bus Operator	57,245	
Walbaum, Roger	Firefighter	103,714	
Walker, Darlyn	Law Office Administrator	75,108	578
Walker, Jared S.	Casual Labourer	59,020	
Wallace, Francis R.	City Planner II	71,652	
Wallace, Jeff M.	Casual Labourer	51,338	
Walsh, Evelyn	Coordinator, Customer Service	68,966	
Walter, Brad J.	Senior Engineer	111,647	
Wandler, Brian J.	Bus Operator	65,267	
Warren, Chris J.	Manager, Winter District Maintenance	94,649	1,950
Warren, Douglas M.	Geomatics Technician I	59,190	
Warren, Leanne C.	Management Information Systems Administrator	68,305	
Wasnik, Bryan	Arborist	59,546	28,144
Wasyliw, Garry	Manager, Building Standards	13,463	68,831
Watson, Jill A.	Business Performance Consultant	67,622	
Waugh, Douglas K.	Facilities Operator I	57,264	
Weber, Charla N.	Senior Assessment Appraiser	85,452	
Webster, William B.	Firefighter	51,116	
Weimer, Derek	Facilities Operator I	50,660	
Weinberger, Erik	Firefighter	96,993	
Weist, David J.	Sewerjet/Hydrovac Operator	51,863	
Weist, Kim L.	Coordinator, Water and Sewer	108,470	
Weitzel, Jason C.	Policy Analyst	70,942	
Welsh, Lindsey	Utility Billing Clerk	51,835	

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wendler, Richard J.	Equipment Operator IV - Roadways	66,783	
Weninger, George H.	Facilities Operator I	64,603	
Werry, Byron G.	Executive Director, Legal	205,144	10,687
West, Neil	Bus Operator	93,073	
Westphal, Mark	Senior Business Solutions Consultant	84,442	
Whitehawk, Curtis D.	Water Supply Maintenance Repairperson	55,400	
Whiteoak, Paul D.	Firefighter	100,931	
Wiebe, Jared A.	Firefighter	96,993	
Wiens, Jonathan P.	Desktop Training Analyst	67,311	
Wiens, Luke G.	Programmer Analyst II	67,057	
Wilke, Reginald	Crew Lead, Roadway Operations	48,892	16,460
Wilke, Timothy S.	Firefighter	103,898	
Wilkie, Hal S.	Supervisor, Field Operations	88,088	
Wilkin, David W.	Senior Assessment Appraiser	83,299	
Wilkinson, Brian	Coordinator, Computer and Financial Systems	79,607	
Wilkinson, Brian L.	Bylaw Standards Officer	56,369	
Wilkinson, Cody J.	Traffic Underground Installer	58,210	
Willenborg, Vern	Electrical/Instrumentation Journeyperson	127,081	
Willner, Kaitlin	Entomology Research Analyst	60,453	
Willoughby, Cheryl M.	Legal Counsel	103,336	500
Wilson, Patricia	Director, Water Works Services	140,128	2,600
Wilson, Rob	Firefighter	97,243	
Wingert, Corinne L.	Licensing and Municipal Fines Officer	50,692	
Winter, Leanne C.	Community Consultant	21,690	51,878
Wirachowsky, Michael	Captain	62,614	50,397
Wirth, Brian D.	Supervisor, Field Operations	87,527	
Wlodarczyk, Vaughn A.	Project Engineer	62,012	
Wolbaum, Chad L.	Firefighter	103,882	
Wolbaum, Jim	Caretaker - Fireman's	50,164	
Wolff, William (Reg)	Supervisor, Permit Processing	76,176	
Wolk, Don A.	Bus Operator	69,980	211
Woloschuk, Karen J.	Supervisor, Wastewater Treatment Operations	79,134	
Woltman, Justin	Leadman, Golf Course	62,697	
Wong, Juliana	Senior Investment Analyst	74,643	
Wood, Howard G.	Captain	129,091	
Wood, Landon J.	Development Assistant	56,942	
Wood, Michael	Equipment Operator III	60,770	
Wood, Shane W.	Firefighter	96,993	
Wood, Vincent L. A.	Subdivision Inspector	64,104	
Woolsey, Heather L.	Engineering Assistant II - Sewer and Drain	56,459	
Wosik, Mariusz	Foreman, Parks Maintenance	56,015	
Woulfe, Darrell M.	Crew Lead - Water and Sewer Construction	79,351	
Woynarski, Brennan S.	Journeyperson - Industrial Mechanic	80,971	
Wright, John D.	Business Solutions Coordinator	58,343	782

See accompanying notes.

Employee Remuneration - General Municipal

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Wu, Eric S.	Bus Operator	61,454	
Wu, Hongtao	Laboratory Analyst	59,508	
Wurtz, Trent K.	Technologist II	61,090	
Wyatt, Frank	Business Solutions Consultant	77,394	
Xia, Ning	Senior Financial Reporting and Policy Advisor	106,147	
Yablonski, Grant A.	Routing and Scheduling Analyst	74,081	
Yaciw, Jay P.	Firefighter	97,062	
Yang, Wenqing	Project Engineer (Underfill)	62,429	3,445
Yang, Yongzhe Z.	Project Engineer (Underfill)	62,238	
Yemen, Mark N. D.	Legal Counsel	127,779	
Youlyahshiev, Bahodir	Senior Engineer	102,286	
Yu, Qian	Programmer Analyst III	70,074	
Yu, Qiufang	Programmer Analyst II	66,788	
Yule, Clinton R.	Journeyman Transit	79,693	
Yulyakshieva, Nigora	Manager, Roadway Preservation	128,349	2,450
Zak, Victor L.	Senior Business Solutions Consultant	87,225	
Zaka, Ahmad	Bus Operator	72,585	
Zalopski, Wade C.	Engineering Assistant II	83,447	
Zander, Kelly	Truck Driver - Sewer and Water	75,203	
Zaryski, Kelly	Bus Operator	65,034	
Zasada, Max S.	Senior Engineer	90,586	
Zatylny, Oliva	Financial Administration Business Systems Analyst	61,671	
Zatylny, Ray J.	Journeyperson - Mechanic	77,914	
Zepick, Scott A.	Lieutenant	118,564	
Zhang, Alisha Hongxia H.	GIS Planner	56,578	
Ziefflie, Brian J.	Supervisor, Field Operations	92,446	23,267
Zieger, Barbara G.	Secretary II	52,719	
Ziegler, Murray D.	Captain	123,439	
Zimmer, Brennen B.	Senior Operator	66,209	
Zoerb, Jeffrey T.	Firefighter	51,204	
Zurloff, Evan T.	Firefighter	51,116	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adams, David	Constable	95,940	
Alberts, Rodney	Mechanical Maintenance Caretaker	56,590	
Alexander, Laurie L.	Constable	95,385	
Anderson, Chad	Constable	106,018	
Arnold, Brandi	Constable	98,508	
Ash, Scott	Constable	102,082	
Aubichon, Alan John	Constable	101,348	
Bacanu, Gheorghe	Constable	54,550	
Bachman, Kelly L.	IEIS Analyst	63,717	
Bacon, Tyler	Constable	99,157	
Baer, Reynold	Corporal	111,207	
Bahsler, Dave	Infrastructure Support Analyst II	77,315	
Bailey, Nicole M.	Secretary 1 - Human Resources	63,972	
Baisley, Regan B.	Communications Officer	81,636	
Baker, Karen	Administrative Assistant	52,603	
Balfour, Amy	Strategic Research Officer	82,723	
Barber, Dallas	Corporal	118,086	
Barr, Ian G.	Sergeant	125,841	
Baryluk, Sherry L.	Court Information Clerk	69,504	
Bates, Shannon	Constable	89,859	
Baumgartner, Jo A.	Records Manager	127,235	
Beaushesne, Pierre P. C. B.	Sergeant	127,055	
Beer, Brittany	Communications Officer	73,760	
Beitel, Neil R.	Constable	117,047	
Belcourt, Colin	Constable	95,344	
Bell, Teresa L.	Evidence Management Supervisor	70,672	
Bellamy, Ryan	Communications Officer	80,394	
Bells, Robin D.	Payroll Supervisor	70,888	
Benko, Candace L.	Corporal	114,705	
Berting, Kelley R.	Sergeant	112,937	
Bespalko, Nolan	Constable	107,288	
Betker, Robyn Nicole	Crime Analyst	72,021	
Bilodeau, Karolina J.	Digital Media Clerk	55,943	
Black, Erin M.	Constable	98,765	
Blake, Maureen	Payroll Clerk	58,857	647
Block, Kyra	Constable	54,531	
Boehm, Teresa M.	Communications Administrator	75,873	
Boers, Jodi	Constable	109,276	
Boivin, Marie	Administrative Coordinator	76,458	
Bonk, Anthony	Constable	103,233	
Boon, Brandon	Constable	93,986	
Borne, Graham N.	Constable	107,224	
Bosche, Richard	Constable	91,624	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Bourassa, Chad D.	Corporal	105,488	
Bourassa, Melissa N.	Constable	81,892	
Bowes, Kevin	Constable	97,336	
Boxall, Melissa J.	Constable	111,465	
Boynton, Tyler B.	Constable	110,708	
Bradshaw, Kyle J.	Constable	77,178	
Brakefield, Kim	Court Information Clerk	61,460	
Bray, Evan J.	Inspector	133,177	
Breitkreuz, Kevin D.	Constable	104,980	
Brewster, Joey J. A.	Constable	81,768	
Bridgeman, Keith	Constable	96,938	
Briere, Terry A.	Garage Attendant	59,551	
Brown, Michelle C.	Communications Officer	86,174	
Buckland, Gregory G. J. B.	Inventory Management Clerk	52,784	
Buczulak-Warnar, Amanda	Information Clerk	55,943	
Buhr, Ryan	Constable	88,252	
Burtenshaw, Cheryl	Communications Officer	78,522	
Campbell, Grant	Constable	116,342	
Campbell, Kelly L.	Sergeant	122,480	
Campbell, Marla L.	Release of Information Clerk	55,943	
Carey, Melissa	Constable	88,506	
Carnall, Riley	Constable	97,094	
Carter, Jason E.	Constable	109,153	
Chagnon, Pascal M.	Constable	105,361	223
Clark, Mark R.	Sergeant	122,760	
Clarke, Brent	Constable	95,445	
Claude, Richard	Constable	91,714	
Clay, Cindy M.	Court Information Clerk	68,792	
Cobbledick, Elysia	Constable	102,598	
Collins, James	Corporal	124,168	
Coons, Corinne J.	Court Information Clerk	69,828	
Costanza, Andrea C.	Constable	104,631	
Coulthard, William N.	Constable	107,339	
Cousins, Gregory R.	CPIC Radio Operator	67,576	
Criddle, Guy	Sergeant	116,849	
Crowley, Jeffrey	Constable	92,366	
Crumly, Vivian M.	Corporal	114,374	
Csada, Derek J.	Constable	106,180	
Culling, Cory Q.	Sergeant	113,506	
Czernick, Jarrett J.	Constable	73,398	
D'Andrea, Robert B.	Sergeant	123,024	
Danylyshen, Darrel	Corporal	118,489	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Davies, Lorilee E.	Staff Sergeant	60,477	
Davies, Theresa	Constable	98,004	
Davis, Troy G.	Sergeant	151,409	
Dean, Robert W.	Inspector	84,736	95,002
Decterow, Erin T.	Corporal	102,126	
Deibert, Tyrell	Constable	106,933	
Derkson, Steve	Evidence Management Clerk	56,791	
Desjarlais, Angela M.	Corporal	112,592	
Detz, Sandra A.	RIIU Clerk	62,196	
Dizy, Rodney J.	Sergeant	72,736	56,527
Dods, Steven	Constable	106,279	
Doepker, Derek L.	Constable	59,858	
Donnelly, Erin J.	Constable	54,230	
Douglas, Scott	Constable	92,836	
Dreaver, Darcy A.	Constable	93,835	
Duck, Justin R.A	Constable	113,836	
Dudar, Lance A.	Superintendent	174,892	
Duff, John	Constable	91,584	
Duncan, Amanda	Court Information Clerk	56,283	
Duncan, David S.	Corporal	116,308	
Dunford, Brittany	Constable	93,389	
Dunitz, Warren G.	Sergeant	18,466	53,996
Dunnigan, Tracey F. A.	Corporal	113,968	
Dureau, Ryan M.	Corporal	103,898	
Duthie, Rodney M.	Constable	100,033	
Eberle, Rodney D.	Constable	108,711	
Eckert, Blair G.	Sergeant	117,597	
Eiswirth, Jill	Communications Officer	70,246	
Elek, Cory	Constable	95,524	
Ellingson, Ryan J.	Corporal	111,534	
Emery, Troy P.	Corporal	119,395	
Erichsen, Kollin D.	Sergeant	112,787	
Ermel, Brent A.	Staff Sergeant	125,968	
Eskra, Carla I.	CPIC Supervisor	74,623	
Ethier, Joshua	Constable	111,323	
Ewart, Trevor R.	Inspector	130,806	
Farden, April	Constable	95,031	
Fenwick, Shawn M.	Sergeant	111,317	
Ferraton, Nicole D.	Communications Officer	81,362	
Ferris, Jennifer	Constable	102,259	
Fiddler, Rhonda	Victim Services Missing Person Liaison - Casual	63,558	
Filazek, Timothy E.	Corporal	106,225	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Fink, Bryceton	Constable	54,531	
Finkeldey, Darren L.	Sergeant	133,906	
Flaman, Kathleen Anne	Communications Officer	79,051	
Fleece, Garth D.	Constable	107,616	
Ford, Duley	Constable	82,447	
Fornwald, Danielle	Tactical Crime Analyst	56,457	
Fowlie, Brian S.	Photographic Technician	59,765	
Fox, Derrick	Constable	108,504	
Frank, Brenda L.	Court Disposition Clerk	55,943	
Fraser, Adam A.	Constable	127,167	
Fraser, Richard R.	Corporal	114,258	
Freed, Janice G.	Police Information Clerk - Direct Entry	60,984	
Froh, Peter	Constable	102,588	
Froh, Tia L. L.	Corporal	112,229	
Gall, Todd M.	Sergeant	117,788	
Gallagher, Lawrence J.	Mechanical Maintenance Caretaker	57,836	
Gareau, Brenda L.	Aboriginal Resource Officer	63,717	
Garner, Judy G.	Administrative Support Secretary	67,251	
Gaudette, Christelle A.	CPIC Radio Operator	70,067	
Gawley, Jessica B.	Corporal	118,841	
Gee, Peter S.	Sergeant	121,533	
Geiger, Samantha S. M.	Constable	70,960	
Gendreau, Stanislav	Constable	100,997	
Geni, Linda P.	Constable	21,039	51,820
George, Shawn P.	Sergeant	121,110	
Giroux, Gary J.	Sergeant	121,192	
Glas, Colin M.	Sergeant	120,268	
Glazer, Kimberly	Constable	82,383	
Goertz, Lori A.	Evidence Management Clerk	57,306	
Golaiy, Mark	Constable	115,613	
Golden, Jonathan C.	Corporal	118,311	
Gordon, Shannon M.	Corporal	115,541	
Gorman, Kelly D.	Corporal	105,330	
Gottselig, Christina F.	Communications Officer	84,091	
Gottselig, Darryl P.	Corporal	104,180	
Gottselig, Todd	Corporal	113,637	
Greenman, Rod E.	Garage Attendant	45,664	33,443
Gregory, Alyssa J.	Constable	106,362	
Griffiths, Alan	Constable	112,202	
Griffiths, James E.	Constable	102,302	
Grohs, Trevor	Constable	100,644	
Gropp, William J.	Constable	114,255	
Gruber, Tyler T. J.	Constable	86,750	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gunderson, Jason G.	Sergeant	116,289	
Guzman-Jimenez, David	Security Analyst	68,451	
Haas, Connor	Constable	54,493	
Hackywicz, Trevor	Constable	96,535	
Hadley, Renee S.	Court Information Clerk	64,930	
Hagen, Landon T.	Constable	109,805	
Hagen, Troy C.	Chief of Police	253,275	
Hall, Colleen C.	Sergeant	112,121	
Hall, Morley	Constable	106,662	
Hanna, Lorrie L.	Training & Quality Assurance Coordinator	79,145	
Hanoski, Quinn	Constable	76,917	
Hanowski, Brett A.	Constable	100,806	
Haroldson, Robert	Constable	96,788	
Harper, Blaine S.	Electronics Technician	89,648	
Harris, Christie	Constable	56,175	
Harris, Kevin	Constable	100,689	
Hassman, Donna L.	Sergeant	113,519	
Hawker, Amber	Constable	54,773	
Hay, Jill S.	Victim Services Coordinator	72,564	
Hayden, William D.	Sergeant	111,765	
Hegi, Colin R.	Corporal	111,539	
Heiliger, Alana A. K. H.	Constable	105,072	
Henderson, Neil B.	Corporal	116,830	
Hesse, Chad	Constable	115,201	
Hignell, Nora	Communications Officer - Casual	82,682	
Hodgins, Russell C.	Constable	98,960	
Hoedel, Shane	Corporal	117,382	
Hooker, W. Ben	Constable	106,113	
Hordichuk, Kim	Constable	100,885	
Horton, Rhonda	Police Information Clerk-Direct Entry	59,955	
Houston, Caroline M.	Sergeant	125,423	
Hovdestad, Gregory R.	Sergeant	120,504	
Howell, Thomas F.	Constable	105,530	
Hua, Shan	IEIS Database Analyst	77,315	
Huber, Robert C.	Sergeant	117,726	
Huber, Timothy D.	Sergeant	122,437	
Hubich, Erin	Communications Officer	77,818	
Hungle, Sarah-Jane	Constable	92,443	
Hunt, Chadwick	Constable	102,337	
Jackiw, Christopher S.	Sergeant	120,542	
Jakubowski, Joshua	Policy Development Officer - Casual	57,599	
Jarocki, Michelle A.	Staff Sergeant	120,879	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Jerome, Todd R.	Corporal	116,573	
Johnstone, Priscilla	Constable	65,862	2,597
Jones, Claudia	Constable	90,930	
Justason, Erik	Constable	64,892	
Kaip, Rylan R. J.	Constable	70,075	
Kauk, Ross M.	Constable	109,771	
Kelsch, Jordan	Constable	58,769	
Kerth, Jeremy	Constable	96,875	
Keshane, Stuart T.	Constable	111,742	
Khan, M. Omair	Constable	79,061	
Klemp, Janet	Constable	92,195	
Kliman, David	Constable	100,216	1,208
Klyne, Thomas	Constable	99,619	
Koch, Darcy W.	Inspector	162,088	
Kolybaba, Lori D.	Communications Supervisor	92,300	
Korchinski, Jarod A.	Constable	103,147	
Koroluk, Bob G.	Staff Sergeant	129,907	
Kosolofski, Dwight G.	Sergeant	126,134	
Kosolofski, Samuel	Constable	53,710	
Kotylak, Chelsea	Constable	91,354	
Kovacs, Frank	Constable	108,969	
Kozakewycz, Barney J.	Radio Coordinator	72,453	
Kozoriz, Karla M.	Financial Services Manager	128,277	
Krawetz, Gregory	Constable	104,433	
Kress, Jonathan	Constable	98,867	
Krieger, David N.	Constable	112,588	
Kuffner, Cameron R.	Sergeant	127,416	
Kullman, Rick	Constable	109,216	
Kupusa, Tony C.	Constable	109,245	
Kurtz, Christina	Communications Officer	86,048	
Labelle, Timothy F.	Constable	82,549	
Lalach, Melinda M.	Corporal	101,988	
Lamer, Derek J.	Sergeant	131,923	
Lanigan, Trent T.	Constable	114,727	
Larocque, Jay I.	Constable	109,969	
Larsen, Hans P.	Sergeant	115,741	
Lauf, Eric	Constable	109,466	
Lawrence, Curtis	Constable	103,701	
Lawson, Cole E.	Constable	97,183	
Layman, Scott W.	Staff Sergeant	128,025	
Lazarenko, Sharon A.	Data Quality & Case Management Specialist	59,765	
Le Clair, Rene P.	Corporal	117,444	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Lenius, Jason T.	Mechanical Maintenance Caretaker	57,148	
Lenius, Tyler J.	Constable	98,927	
Lerat, Kevin S. L.	Sergeant	119,878	
Lerat, Tyler J.	Constable	95,850	
Leverington, Jessica	Communications Officer	80,406	
Lewis, Jeffrey	Constable	101,597	
Lewis, Wade	Constable	92,822	
Lindskog, Cory D.	Sergeant	112,623	
Logan, Timothy	Constable	100,555	
Longhurst, Cory S.	Constable	105,551	
Longman, Randy	Constable	98,834	
Lorence, Jody	Corporal	122,356	
Love, Sheryl	Records Supervisor	81,973	1,030
Luesink, Stephen R.	Fleet Supervisor	80,093	
Lusok, Dean	Constable	106,879	
Lutz, Bart J.	Corporal	122,297	
Macknak, Denise C.	Court Disposition Clerk	55,943	
MacLean, Robert W.	Corporal	113,222	
Magas, Chantel	Administrative Assistant	52,407	
Magee, Colin	Corporal	105,105	
Malawski, Stephen	Supervisor, Applications & Business Support	95,720	
Malcolm, Keith A.	Constable	107,826	
Malowany, Michelle A.	Communications Officer	90,076	
Mandziak, Shelley J.	Administrative Assistant	52,407	
Manning, Warren	Automotive Technician	68,703	
Mansbridge, Krista E.	Communications Supervisor	88,574	
Mansfield, Stephanie B.	HR Officer, StaffING & Training	92,628	
Mansfield, Thomas E.	Inspector	160,417	
Manz, Megan	Police Information Clerk-Direct Entry	51,449	
Manz, Tristan C.	Constable	62,370	
Marcia, Andrea	Constable	106,589	
Marks, Jordon J.	Corporal	108,938	
Marks, Kara	Constable	99,852	
Marshall, Amanda	Communications Officer	72,491	
Martin, Camolyn	Access to Information Supervisor	65,053	
Martin, Sarah M.	Constable	62,776	
Martinson, Chad	Constable	91,823	3,745
Massier, Ryan	Constable	95,947	
Matt, Holly L.	Communications Officer	83,190	
Maurice, Tanner	Constable	106,314	
Maynes, James	Constable	100,107	
Maze, Belynda	Constable	92,455	
Mazurak, Chad	Constable	101,301	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
McAfee, Cara	Administrative Assistant	52,368	
McArthur, Dale	Constable	100,449	
McBride, Jessica L.	Communications Officer	60,025	
McCormick, Mark T.	Corporal	117,209	
McDonald, Darcy L.	Sergeant	111,612	
McDonald, Joseph S.	Mechanical Maintenance Caretaker	58,103	
McFetridge, Kyle K.	Corporal	119,611	
McGonigal, Rhonda E.	Secretary 1 - Human Resources	49,677	654
McKechnie, Darrin R.	Staff Sergeant	124,626	
McKim, Shaunna M.	Constable	100,925	26
McLeod, Michelle D.	Data Quality & Case Management Specialist	59,765	
McMillan, Tyler L.	Infrastructure Support Analyst I	68,007	
McNabb, Gregory W.	Corporal	104,687	
McNutt, Paul	Constable	103,290	
McPherson, Darren J.	Corporal	112,223	
Mills, Evan R.	Constable	58,000	
Mohr, Louise M.	Executive Director	193,999	5,200
Monaghan, James K.	Constable	107,667	
Monroe, Kari L.	Communications Officer	74,285	
Morin, Lauri J.	Inspector	167,401	
Morin, Robert D.	Deputy Chief of Police	207,008	169,572
Mosiondz, Darrell N.	Staff Sergeant	121,650	
Muntain, Robert	Constable	98,511	
Murray, Debrah J.	Administrative Assistant	52,407	
Murray, Paul	Service Desk Technician	59,765	
Muzylowski, Cindy M.	Communications Officer	82,390	
Naylen, Gary P.	Constable	100,762	
Nelson, Tammy L.	Communications Officer	77,418	
Nepper, Travis R.	Constable	71,033	
Neufeld, Corrie E. E.	Constable	95,587	
Neufeld, Curtis J.	Constable	94,589	
New, LoriAnne	Constable	74,616	
Newell, Ryan	Strategic Research Officer	82,723	
Newman, Kelly D.	Corporal	109,460	
Nguyen, Elizabeth T.	Communications Manager	111,912	
Nicholls, Jonathan W.	Sergeant	73,282	
Nicholson, Trisha T. A.	Constable	108,347	
Nicolson, Misty	Matron/Cleaner - Casual	61,447	
Norton, Steven	Constable	106,263	
Oliver, Mark W.	Constable	103,467	
Olynick, Cory	Constable	107,088	
Opp, Christine	Administrative Assistant	58,871	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Orban, Amanda	EFAP, Health & Safety Coordinator - Casual	104,007	
Ortman, Sheree D.	Inspector	153,865	4,596
O'Soup, Stephanie S. C.	Aboriginal Resource Officer	63,883	
Otitoju, Emmanuel	Constable	108,100	
Palka, Ryan	Constable	59,269	
Panchuk, Jordan	Constable	94,491	
Parker, Leslie A.	Media Development Officer	71,856	
Parker, Seanna	Communications Officer	75,540	
Patron, Cory	Constable	106,981	
Pawliw, Madison	Constable	50,814	
Pelletier, Shelly L.	Sergeant	120,272	
Pengelly, Angela	Constable	106,415	
Petkau, Robin	Constable	104,307	
Petrisor, Connie M.	Data Quality & Case Management Specialist	60,288	
Petruic, David	Constable	110,467	
Phillips, Karlene	Constable	99,390	
Pigeon, Cindy L.	Constable	103,998	
Pilon, Gordon R.	Staff Sergeant	130,380	
Plomp, Tyler	Constable	94,101	
Popowich, Elizabeth J.	Public Information Manager	112,467	
Popowich, Trevor	Constable	94,644	
Potter, Joshua A.	Constable	104,664	
Power, Lorinda	Constable	90,484	
Puglia, Andrew D.	Sergeant	119,585	
Quere, Jeremy R.	Sergeant	118,470	
Rae, Dean R.	Inspector	159,992	
Rahman, Mostafizur	Business Analyst	68,229	
Rainbird, Chelsea	Release of Information Clerk	55,943	
Raison, Tracy L.	Financial Analyst	85,311	
Ramanuj, Meghna	Court Information Clerk	61,893	
Rampone, Christopher	Constable	62,758	
Randall, Blair E.	Constable	97,447	
Reavley, Denise J.	Sergeant	121,815	
Redekopp, Derek D. D.	Constable	104,253	
Reimer, Rhonda A.	Constable	106,404	
Renchko, Andrea	Constable	91,496	
Rensby, Jordan	Court Coordinator	68,651	
Reynolds, Paul H.	Sergeant	127,961	
Riddell, Regan L.	Corporal	104,635	
Riddell, Shane R.	Sergeant	122,397	
Rieger, Matthew T.	Constable	102,035	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Ritter, Ashley N.	Constable	56,840	
Robertson, Aaron	Constable	100,675	
Robertson, Neil	Legal Counsel	26,807	103,493
Robinson, Anita E.	Constable	111,359	
Rodier, Anthony	Constable	106,833	
Ross, Dean R.	Corporal	107,327	
Roteliuk, Ronald N.	Sergeant	20,245	62,854
Roteliuk, Sonya R.	Sergeant	115,557	
Rupcich, Maria A.	Sergeant	119,283	
Sabo, Jessica	Constable	98,530	
Saccaro, Jann	Constable	71,552	
Sadlemyer, Marion J.	Police Information Clerk-Direct Entry	60,285	
Salamon, Keith	Constable	95,430	
Sandison-Cattell, Patti	Wellness Coordinator	59,765	
Sarantopoulos, Georgia	Constable	101,409	
Scantlebury, David J.	Constable	111,624	
Schellhorn, Colin	Constable	93,334	
Schill, Wendy L.	Commercial Crime Assistant	59,765	
Schmidt, Brent L.	Superintendent	171,994	
Schmidt, Marceda M.	Data Quality & Case Management Specialist	60,775	
Schmidt, William V.	Constable	108,803	
Sebastian, Chad W.	Constable	110,201	
Sebulsky, Tyler P.	Constable	111,025	
Seel, Kristin	Communications Officer	67,065	
Seel, Michael	Constable	95,022	
Seiferling, Cornelia D.	Constable	114,142	
Seiferling, Timothy J.	Sergeant	125,163	
Selinger, Paul P.	Sergeant	121,390	
Semenchuck, Robert E.	Sergeant	107,804	
Serrano, Claudio A.	Sergeant	118,541	
Serrano, Juan	Constable	109,299	
Shalansky, Amanda T.	Corporal	107,903	
Shannon, Brent T.	Sergeant	114,222	
Shaver, Alisa C.	Constable	104,100	
Shaw, Linda A.	Communications Supervisor	93,512	
Shaw, Mehgan C.	Constable	79,997	
Shepard, Heather	Cultural Relations Officer	62,555	
Shepperd, Katherine W.	Data Quality & Case Management Specialist	59,189	
Sherwin, Todd A.	Sergeant	130,171	
Shumay, Kelly H.	Constable	106,313	
Sieber, Andree A. E.	Constable	104,315	
Silzer, Kevin A.	Corporal	113,100	
Simmons, Kyle	CPIC Radio Operator	64,763	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Simmons, Steven	Constable	110,924	
Simons, Marcus W.	Constable	122,237	
Singh, Jaswinder	Constable	100,322	
Slater, Sean S.	Corporal	115,616	
Slater, Shannon	Constable	104,883	
Slatnik, Christine R.	Constable	81,943	
Solie, Jill	Traffic Clerk	52,338	
Solomon, Craig R.	Constable	106,199	
Solomon, Michelle M.	Constable	103,558	
Spears, Jared C.	Constable	70,352	
Stach, Alana L.	Sergeant	126,246	
Stadel, Christine A.	Corporal	114,130	
Steffenson, Donovan A.	Supervisor, Infrastructure Support	99,846	
Steinke, Sheldon W.	Corporal	111,801	
Sterling, Devon L.	Constable	110,618	
Stevely, Derek J.	Sergeant	167,620	
Stevely, Trent T.	Staff Sergeant	128,310	
Stone, Wendy K.	Crime Prevention Strategist	77,315	
Strachan, Jeanine M.	Communications Officer	77,086	
Struble, Trenton W.	Corporal	105,137	
Strueby, Ahren A. G. S.	Constable	111,999	
Strueby, Nathaniel	Corporal	116,700	
Strueby, T. J. (Todd)	Constable	106,671	
Strueby, Todd K.	Sergeant	121,282	
Sulymka, Shelly K.	Sergeant	123,440	
Swetlikoff, William	Constable	93,105	
Switzer, Frances A.	Communications Supervisor	91,599	
Sylvestre, Charles	Information Services Manager	127,235	
Ta, Minh	Service Desk Technician	61,493	
Tamaki, Kevin	Constable	98,701	
Tate, Paul D.	Staff Sergeant	129,351	
Temple, Dale E.	Constable	96,806	
Temple, Russell	Constable	105,910	
Thacyk, Christopher	Constable	99,395	
Thompson, Jana L.	Administrative Assistant	52,407	
Thompson, Scott B.	Sergeant	118,704	
Thull, Nicole F.	Constable	91,297	
Thurlow, Sandra L.	Secretary III - Human Resources	65,354	
Tillotson, Sheldon W. A.	Constable	100,667	
Tomaschefski, Garth	Constable	105,753	
Trithart, Kelly D.	Sergeant	118,079	
Tunison, Christopher J.	Constable	106,243	
Tunison, Peter J.	Constable	104,529	

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Turner, Jonathan	Constable	107,794	
Ullrich, Darren H.	Facilities Supervisor	84,613	
Veitch, Clinton	Constable	96,685	
Venne, Renee L.	Constable	95,282	
Verbeek, Mark K.	Corporal	108,694	
Vibert, Wayne D.	Electronics Technician	83,100	
Virgin, David J.	Staff Sergeant	130,272	
Vogel, Terry T. L.	Service Desk Support Supervisor	75,120	
Von Falkenhausen, Leonhard	Constable	98,766	
Wade, Anthony	Constable	90,331	
Wadsworth, John Paul	Constable	96,953	
Wagar, Angie L.	Communications Officer	79,036	
Wagner, Jeffrey W.	Sergeant	128,959	
Walker, John W.	Staff Sergeant	128,737	
Wall, Todd M.	Sergeant	129,456	
Wallace, David	Constable	106,950	
Wallace, Timothy N.	Corporal	10,725	43,890
Walter, Bradley M.	Staff Sergeant	120,558	
Wang, Xiaoyun 'Sharon'	Systems Analyst	83,961	
Wanke, Christopher D. E.	Constable	115,682	
Ward, Christopher 'Casey'	Corporal	114,466	
Warkentin, Curtis C. W.	Constable	94,464	
Warnar, Curtis	Constable	101,034	
Weir, Ronald A.	Staff Sergeant	128,787	
Weir, Trevor J.	Constable	107,921	
Westaff, Jason	Constable	78,422	
Westerman, Bryant A.	Sergeant	120,515	
White, Zachary	Constable	105,066	
Wiebe, Mitchel	Constable	102,658	26
Wiebe, Roger W.	Constable	104,986	
Wilcox, Darren S.	Inspector	162,757	
Wild, Sheri K.	Corporal	96,121	
Wilkinson, Jason J.	Corporal	115,099	
Williams, Heather	Evidence Management Clerk	54,799	
Williams, Karen R.	Court Information Clerk	50,859	
Windjack, Jacy L.	Constable	95,982	
Wolfe, Scott M.	Corporal	118,340	
Wollbaum, Derek J.	Constable	111,166	
Wood, Correy D.	Constable	103,303	
Wooley, Sean A.	Constable	71,522	
Wyatt, Steven R.	Constable	110,493	2,197

See accompanying notes.

Employee Remuneration - Police Services

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Yadlowski, Dean E.	Sergeant	115,039	
Yee, Tony	Corporal	114,307	
Yee, William	Corporal	103,604	
Young, Audra L. A.	Staff Sergeant	126,423	
Young, Brad	Constable	99,376	
Young, Genita Joan	Communications Officer	61,774	
Young, Kyla D.	Corporal	104,530	158
Young, Shaun A.	Constable	113,179	
Yum, Alex Y.	Sergeant	116,121	
Zacharuk, Maria	Communications Officer	74,468	
Zaharuk, Corey M.	Inspector	157,741	
Zanni, Reno E.	Automotive Technician	68,684	
Zuk, Rachelle	Communications Officer	86,323	
Zulyniak, Brittany	Constable	92,052	
Zumstein, Carole A.	Administrative Assistant	52,539	

See accompanying notes.

Employee Remuneration -
Buffalo Pound Water Administration Board

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Anderson, Aaron E.	Regeneration Plant Operator/Shift Maintenance	83,685	
Baron, Lauren A.	Laboratory Technician.	72,841	
Barth Robin M.	Laboratory Technician.	72,413	
Berezowski, Eugene	Plant Foreman	103,649	
Bucsis, David S.	Regeneration Plant Operator/Shift Maintenance	65,824	
Conrad, Daniel	Plant Chemist	124,913	
Drake, Steve	Senior Operator	89,110	
Farago, Keith	Journeyman Maintenance	80,370	
Fradette, Shane G.	Regeneration Plant Operator/Shift Maintenance	86,024	
Friesen, Brian	Senior Operator	91,639	
Gardiner, Heather A.	Laboratory Technician.	70,834	
Gullage, Ed	Senior Operator	94,758	
Hanning, Nevin	Regeneration Plant Operator/Shift Maintenance	83,466	
Hoppenreys, Brian	Senior Operator	89,557	
Huel, Jared A.	Journeyman Maintenance	76,023	
Johnson, Keith	Journeyman Maintenance	46,368	22,970
Johnson, Ryan C.	General Manager	140574.2	3900
Kardash, Blair	Senior Laboratory Technician.	84,290	
Kaytor, James R.	Journeyman Maintenance	80,296	
Koch, Kevin	Senior Industrial Mechanic	84,791	
Meili, Shaun	Senior Operator/Regeneration Plant Operator/Shift Maintenance	86,327	
Pollock, Dustin A.	Relief Operator/Maintenance Person	77,803	
Sedgewick, Tim	Plant Engineer	111,496	
Smith, Douglas	Maintenance I	67,590	
Stanhope, Garry	Senior Electrician	90,265	
Sutherland, Jeff	Senior Maintenance	87,859	
Temple, Curtis	Senior Instrumentation Technician	78,749	
Whittle, Gregory	Laboratory Technician.	75,394	
Wilkinson, Laurie M.	Office Manager	52,918	

See accompanying notes.

Employee Remuneration - Regina Downtown Business Improvement District

For the Year Ended December 31, 2014

(in dollars)

Employee Name	Employee Title	Remuneration	
		Regular	Other
Gibbons, Leasa Dawn D.	Manager of Marketing and Communications	60,597	
Veresuk, Judith C.	Executive Director - Regina Downtown	98,800	

See accompanying notes.

Notes to Employee Remuneration

For the Year Ended December 31, 2014
(in dollars)

Note 1

Employee remuneration has been reported in accordance with Subsection 9(a) of *The Cities Regulations*. Employee remuneration has been separately identified as that paid under City Council authority, noted as General Municipal; the Board of Police Commissioners authority, noted as Police Services; Buffalo Pound Water Administration Board and Regina Downtown Business Improvement District.

Regina's Warehouse Business Improvement District made no employee payments exceeding $50,000 from January 1 to December 31, 2014; therefore, the Regulations do not require any employee remuneration information be disclosed.

Note 2

Employee title represents the employment title of the employee as at December 31, 2014 or at date of termination.

Note 3

Information is included for those employees earning in excess of $50,000. "Other Remuneration" may include vacation credits, sick credits, allowances, membership fees of $1,000 or greater, and/or amounts paid to an employee upon termination. "Regular Remuneration" includes all remuneration paid other than that included in "Other Remuneration", and includes any remuneration, such as retroactive pay, relating to prior years paid in 2014.

Note 4

Employee travel is no longer required to be reported as Subsection 9(e) of *The Cities Regulations* was repealed on December 17, 2010.

Expenditures

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
101051161 Saskatchewan Ltd.	151,973	-	151,973
1430 McIntyre Street Properties Ltd.	220,778	-	220,778
2201 - 1st Avenue Holdings Ltd.	-	52,133	52,133
3572405 Manitoba Limited	824,699	-	824,699
3M Canada Inc.	89,446	-	89,446
3M Cogent Inc.	-	79,200	79,200
AAA Security	141,536	1,260	142,796
ABB Technology Ltd.	69,537	-	69,537
ABC Central Towing	107,388	7,883	115,271
Acapulco Pools Limited	168,546	-	168,546
Acklands-Grainger Inc.	459,527	11,590	471,116
Acme Environmental Services Inc.	744,958	-	744,958
Adlo Electric Motor Repair	101,210	-	101,210
AECOM Canada Ltd.	5,273,945	-	5,273,945
Air Canada	63,686	31,471	95,157
Alberici Constructors Inc.	137,500	-	137,500
Alliance Energy Ltd.	972,219	-	972,219
Alsport Sales Ltd.	52,934	102	53,036
Altus Group Limited	113,250	-	113,250
Anixter Canada Inc.	94,217	-	94,217
Anixter Inc.	56,681	-	56,681
Apex Distribution Inc.	82,653	-	82,653
ASL Paving Ltd.	4,887,526	-	4,887,526
Asset Works, Inc.	234,997	-	234,997
Associated Engineering (Sask) Ltd.	1,106,202	-	1,106,202
AST Corporation	768,000	-	768,000
Astec Inc.	50,196	-	50,196
Baker Transit Parts Inc.	55,645	-	55,645
BASF Canada Inc.	126,607	-	126,607
BEA Transit Services Inc.	147,815	-	147,815
Bennett Dunlop Ford	584,568	135,851	720,419
Black & McDonald Ltd.	190,663	-	190,663
BlairTech Management Inc.	76,988	-	76,988
Blake, Cassels & Graydon LLP	193,769	-	193,769
BLS Asphalt & Landscape Construction	65,220	-	65,220
Bobcat of Regina Ltd.	202,754	-	202,754
Bouygues Building Canada Inc.	125,000	-	125,000
Boyd Excavating Ltd.	3,681,595	-	3,681,595
Bramley's Enviro Soil Technology Ltd. (BEST)	89,851	-	89,851
Brandt Tractor Ltd.	72,128	-	72,128
Brock White Canada Inc.	51,329	-	51,329
Brown and Associates Planning Group	66,490	-	66,490
Budget Rent-A-Car	216,643	-	216,643

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
Buffalo Pound Water	8,606,748	-	8,606,748
Canada Post Corporation	646,293	208	646,501
Canadian Bobcat Services	1,736,023	-	1,736,023
Canadian Linen And Uniform Service	82,503	14,380	96,883
Canadian Management Centre	57,208	-	57,208
Canadian National Railways	79,338	-	79,338
Canadian Pacific Railway Company	70,810	-	70,810
Canadian Tire	50,227	1,196	51,423
Capital Buick Cadillac GMC Ltd.	24,798	26,525	51,323
Capital Ford LInc.oln Inc.	45,577	385,106	430,683
Capital Petroleum Service Ltd.	65,367	143	65,510
Capital Pontiac Buick Cadillac GMC Ltd.	101,803	-	101,803
Carswell Thomson Professional Publishing	43,016	15,166	58,182
CDW Canada Inc.	86,201	40,926	127,126
Century Vallen	106,961	-	106,961
CH2M Hill Canada Ltd.	330,311	-	330,311
Chemtrade West Limited Partnership	604,763	-	604,763
Choice Electrical Supply Ltd.	101,760	-	101,760
Christie Mechanical Ltd.	179,827	-	179,827
CIBC Mellon Trust Company	312,181	-	312,181
Colliers International Regina	268,151	-	268,151
Commercial Truck Equipment Corp.	207,712	-	207,712
Concentra Financial	79,978		79,978
Conestoga-Rovers & Associates	68,669	-	68,669
Corix Water Products Limited Partnership	568,322	-	568,322
Creative Door Services Ltd.	103,873	17,547	121,420
Crestline Coach Ltd.	584,607	-	584,607
CRL Engineering/101150419 Saskatchewan Ltd.	363,416	-	363,416
Croft Aggregates Limited	73,605	-	73,605
Croft Electric Ltd.	75,168	-	75,168
Crown Enterprises Ltd.	150,727	66,356	217,082
Cubbon Advertising Concepts	245,288	-	245,288
Cummins Western Canada	847,235	2,181	849,416
D G Regan & Associates Ltd.	206,658	-	206,658
Daytech Limited	108,787	-	108,787
Dell Canada Inc.	186,736	9,809	196,545
Dell Financial Services Canada Ltd.	475,966	-	475,966
Deloitte LLP	832,011	-	832,011
DLGL Ltd.	79,275	-	79,275
Dream Asset Management Corporation	834,308	-	834,308
Drive Products	56,719	-	56,719
Dundee Development Corp.	1,352,605	-	1,352,605
Early's Farm & Garden Centre	88,910	-	88,910

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
ECL Fiberglass Manufacturing Inc.	53,034	-	53,034
Econolite Canada Inc.	742,677	-	742,677
Edge Underground Drilling Ltd.	57,444	-	57,444
EECOL Electric Ltd.	519,787	-	519,787
EMCO Corporation	370,714	-	370,714
Emterra Environmental	1,204,680	-	1,204,680
Ennis Paint Canada ULC	141,034	-	141,034
Envirotec Services Incorporated	122,111	104	122,215
EPCOR Water Services Inc.	1,760,567	-	1,760,567
ESRI Canada Ltd.	72,062	5,820	77,882
ESTI Consulting Services	-	161,466	161,466
ExitCertified Corporation	50,433	-	50,433
Fact Computers	88,969	116,588	205,557
Family Service Regina	99,317	-	99,317
FDM Software Ltd.	62,330	-	62,330
Federal Joint Sealing Company of Canada Ltd.	304,065	-	304,065
Federated Co-operatives Ltd.	7,373,799	-	7,373,799
Fer-Mare Equipment Ltd.	775,462	-	775,462
Fiera Axium Infrastructure Canada	100,000	-	100,000
FirstCanada ULC	3,628,429	365	3,628,794
Fisher Scientific Ltd.	69,796	1,106	70,902
Flocor Inc.	747,583	-	747,583
Focus Corporation Ltd.	135,318	-	135,318
Fort Garry Industries Ltd.	353,150	-	353,150
Fries Tallman Lumber (1976) Ltd.	71,393	-	71,393
Frontline Outfitters Ltd.	204,265	2,649	206,913
Gabriel Construction Ltd.	3,569,038	-	3,569,038
Gateway Mechanical Services	122,838	-	122,838
Geiger Ventures	354,764	-	354,764
Geigers Fence Erectors Ltd.	76,531	-	76,531
Glentel Inc.	98,693	-	98,693
Global Rental Canada ULC	56,814	-	56,814
Golder Associates Ltd.	88,498	-	88,498
Goodyear Canada Inc.	174,954	-	174,954
Graham Construction & Engineering (1985) Ltd.	1,952,396	-	1,952,396
Graham Design Builders LP	125,000	-	125,000
Graham's Tire Service Ltd.	121,047	8,760	129,807
Great West Life Assurance Co.	492,540	-	492,540
Greens on Gardiner Development Corp.	808,058	-	808,058
Guardian Traffic Services Ltd.	293,755	1,343	295,098
Guertin Equipment Ltd.	353,422	-	353,422
Harvard Property Management Inc.	77,996	-	77,996

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
Hawkstone Developments Ltd.	640,542	-	640,542
HBI Office Plus Inc.	1,631	142,157	143,788
Highlight Telecom Midwest Ltd.	5,826	180,893	186,719
Hoban Equipment Ltd.	2,246,329	-	2,246,329
Honeywell Ltd.	-	215,897	215,897
Horizon Computer Solutions	49,985	700	50,685
Hornoi Leasing Ltd.	96,000	-	96,000
Husky Energy	219,422	-	219,422
Husky Oil Marketing Co	68,536	-	68,536
Husqvarna Construction Products Canada	82,628	-	82,628
Hutch Training and Consulting	67,463	-	67,463
IBI Group	115,209	-	115,209
ICR Commercial Real Estate Inc.	215,289	-	215,289
ILES Electric Ltd.	-	155,685	155,685
Impact Security Group	171,109	-	171,109
Imperial Oil Limited	275,000	-	275,000
Independent Construction Management Inc.	416,913	-	416,913
Infor (Canada) Ltd.	84,445	-	84,445
Information Services Corporation of Saskatchewan (ISCS)	74,072	-	74,072
Inland Aggregates Ltd.	186,446	-	186,446
Innovative Civil Solutions Inc.	2,136,541	-	2,136,541
Innovyze Inc.	76,500	-	76,500
Insight Canada Inc.	105,595	2,843	108,438
Insituform Technologies Ltd.	1,485,788	-	1,485,788
Intergraph Canada Ltd.	-	205,384	205,384
Interprovincial Traffic Services Ltd.	621,363	-	621,363
Intex Consulting Group Inc.	90,293	-	90,293
Iron Max Fitness	75,443	3,806	79,249
JD Industrial Supplies	66,765	-	66,765
John Deer Landscapes	72,483	-	72,483
Jordan Asbestos Removal Ltd.	73,817	-	73,817
JR Ulmer Construction Ltd.	72,765	-	72,765
JR's Welding Ltd.	99,734	-	99,734
JSA Sport Architecture Inc.	90,000	-	90,000
Jubilee Ford	-	50,969	50,969
Kal Tire	48,297	33,612	81,909
Kelsey Pipelines Ltd.	3,398,200	-	3,398,200
Kensington Greens Development Corp.	223,881	-	223,881
KL Services Ltd.	91,030	-	91,030
Kleysen Group LP	69,327	-	69,327
Konica Minolta Business Solutions (Canada) Ltd.	450,534	-	450,534
KPMG LLP	98,706	-	98,706

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
Kramer Ltd.	1,886,175	-	1,886,175
Kress Electric Ltd.	256,175	-	256,175
Last Mountain Railway	59,058	-	59,058
Lawson Lundell LLP	-	124,966	124,966
Leader Post	287,912	150	288,062
Ledcor Construction Limited	85,694	-	85,694
Leeville Construction Ltd.	205,501	-	205,501
Livingston International Inc.	53,869	-	53,869
Loraas Disposal Services Ltd.	2,631,788	6,295	2,638,082
LRG Electric	50,805	17,715	68,519
M D Charlton Co Ltd.	-	203,988	203,988
MacPherson, Leslie & Tyerman LLP	25,727	39,418	65,145
Macquarie Capital Markets Canada Ltd.	250,000	-	250,000
Mallard Forestry Equipment	61,651	-	61,651
Marquardt Mechanical Ltd.	281,101	-	281,101
Maxxam Analytics Inc.	62,786	-	62,786
McAsphalt Industries Ltd.	65,903	-	65,903
McKim Cringan George	901,049	-	901,049
Medteq Solutions CA Ltd.	50,445	-	50,445
Mega Tech	-	74,969	74,969
Mercury Earth Coring Ltd.	134,968	-	134,968
Michelin North America (Canada) Ltd.	63,701	-	63,701
Microsoft Licensing GP	54,061	301,390	355,450
Minister of Finance	279,929	36,900	316,830
Mitchell Developments Ltd.	64,307	-	64,307
MNP LLP	114,308	14,459	128,766
Mocon Construction Ltd.	345,206	-	345,206
Moose Jaw Refinery Partnership	3,331,279	-	3,331,279
Morsky Construction Ltd.	147,613	-	147,613
Motion Industries (Canada) Inc.	71,474	-	71,474
Motorola Solutions Canada	290,087	2,337,474	2,627,561
Mott MacDonald Canada Ltd.	459,433	-	459,433
MPE Engineering Ltd.	96,729	-	96,729
Navair Technologies	-	80,282	80,282
NIS Contractors Ltd.	1,555,570	-	1,555,570
Northern Strands Co Ltd.	54,592	-	54,592
Northern Tree Co. Inc.	218,178	-	218,178
Nova Bus, A Division of Prevost Car Inc.	7,082,310	-	7,082,310
Oakcreek Golf & Turf Inc.	84,834	-	84,834
Olive Waller Zinkhan & Waller	211,946	-	211,946
Olympic Paving Stone Inc.	144,215	-	144,215

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
Oracle Canada ULC	1,268,600	4,500	1,273,100
Organization Consulting Limited	117,282	-	117,282
Oxford Libero Consulting LP	296,388	-	296,388
P3Architecture Partnership	50,610	-	50,610
Panasonic Canada Inc.	-	132,836	132,836
Paradise Leisurescapes	86,260	-	86,260
Pasqua Paving	3,261,162	-	3,261,162
Pavement Scientific International Inc.	347,053	-	347,053
Paypal	48,295	3,727	52,022
PCL Construction Management	1,447,788	-	1,447,788
PCL Regina Stadium 2014 Ltd.	89,527	-	89,527
Phoenix Auto Parts Ltd.	49,049	16,910	65,959
Pictometry Canada Corp.	102,856	-	102,856
PlanetClean	60,379	-	60,379
Playgrounds-R-Us	300,427	-	300,427
Polecom Structures Inc.	265,563	-	265,563
Polmac Communications	73,611	-	73,611
Postage By Phone	300,800	-	300,800
Precision Concrete Cutting Inc.	245,000	-	245,000
Prevost Car Inc.	610,767	-	610,767
Pro Av Professional Audio Visual Ltd.	56,879	-	56,879
Provincial Club Towing (1971) Ltd.	91,348	4,220	95,568
PSW Architecture & Interior Design Ltd.	-	136,916	136,916
QPR - Quality Pavement Repair	68,197	-	68,197
R & D Paving & Landscaping	325,328	-	325,328
R Nicholls Distributors Inc.	20,129	32,049	52,179
Receiver General for Canada	8,960,782	2,360,140	11,320,921
Redhead Equipment	1,351,363	-	1,351,363
Regina Exhibition Association Ltd.	2,135,934	13,736	2,149,670
Regina Fasteners & Tools Ltd.	50,818	-	50,818
Regina Humane Society Inc.	1,232,909	-	1,232,909
Regina Minor Football 2000 Inc.	51,590	-	51,590
Regina Police Pension Plan	-	1,584,556	1,584,556
Regina Public School Board	1,010	59,780	60,790
Regina Regional Opportunities Commission (RROC)	129,984	-	129,984
Reliable Heating & Cooling Ltd.	50,967	-	50,967
Rite-Way Fencing (2000) Inc.	143,453	-	143,453
RJ Tulik Excavating Inc.	225,497	-	225,497
Robb & Dowling	63,650	-	63,650
Rocky Mountain Phoenix	2,208,946	-	2,208,946
Saskatchewan Blue Cross	3,485,344		3,485,344

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
Saskatchewan Government Insurance (SGI)	1,086,381	256,975	1,343,356
Saskatchewan Housing Corporation	68,374	-	68,374
Saskatchewan Polytechnic	50,924	1,265	52,189
Saskatchewan Urban Municipalities Association (SUMA)	205,264	-	205,264
Saskatchewan Workers' Compensation Board	3,827,972	-	3,827,972
SaskBattery	65,219	20,316	85,535
SaskEnergy	2,015,765	74,810	2,090,576
SaskPower Corporation	11,086,917	259,599	11,346,516
SaskTel	1,532,409	490,032	2,022,442
SaskTel Mobility	-	-	-
Scatliff + Miller + Murray Inc.	50,000	-	50,000
Second Avenue Ventures	78,000	-	78,000
Shanahan's Building Specialties	81,013	-	81,013
Shared Visions Inc.	59,150	-	59,150
Signal Industries (1998) Saskatchewan Ltd.	102,207	-	102,207
Silverado Demolition	159,560	-	159,560
Sky High Excavation & Demolition Ltd.	109,497	-	109,497
Slabmaster Ltd.	268,999	-	268,999
SMS Equipment Inc.	240,543	-	240,543
Sobeys Inc.	189,220	-	189,220
Souris Valley Industries (1977) Ltd.	108,515	-	108,515
South Country Equipment Ltd. (SCE)	411,203	-	411,203
SPI Health and Safety Inc.	156,381	892	157,273
Spicers Canada Limited	56,734	-	56,734
Spring Service Ltd.	54,716	-	54,716
Standard Life	327,968	-	327,968
Stantec Architecture Ltd.	53,930	-	53,930
Stantec Consulting Ltd.	409,456	-	409,456
Star Bus Sales Inc.	69,220	-	69,220
Stevenson Hood Thornton Beaubier LLP	137,285	-	137,285
Steve's Landscaping & Bobcat Service	82,937	-	82,937
Streamline Contracting Ltd.	7,930	74,449	82,379
Sudden Fun Recreation Equipment Ltd.	85,216	-	85,216
Super Save Disposal (Saskatchewan) Inc.	113,126	-	113,126
Supreme Basics	1,027,814	6,998	1,034,811
Supremex Inc.	50,975	-	50,975
Tantus Solutions Group	-	143,402	143,402
TD Merchant Services	72,729		72,729
Telax Hosted Call Center	95,028	-	95,028
Tennant Sales and Services Company	55,852	-	55,852
The Active Network, Ltd.	97,889	-	97,889
The AME Consulting Group Ltd.	147,939	-	147,939
The Canadian Corps of Commissionaires	777,955	344,823	1,122,777
The Creeks in Regina Land Development Ltd.	142,891	-	142,891

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
The Global Transportation Hub	1,245,104	-	1,245,104
The Municipal Financing Corporations of Saskatchewan	43,100,000	-	43,100,000
The Truck Outfitters Inc.	165,622	-	165,622
The Wireless Age	105,915	6,234	112,149
ThyssenKrupp Elevator	171,174	4,868	176,042
Titan Environmental Containment Ltd.	739,911	-	739,911
Torys LLP	810,974	-	810,974
Towers Watson Canada Inc.	213,979	-	213,979
Traction Heavy Duty Parts	57,633	-	57,633
Trafco (Canada)	166,890	-	166,890
Trapeze Software ULC	140,155	-	140,155
TriCarm Software Inc.	-	78,654	78,654
Tristen Hydro-Vac	88,469	-	88,469
Tube City IMS Canada Ltd.	391,039	-	391,039
Ulmer Construction Inc.	77,000	-	77,000
Uni-Jet Industrial Pipe Ltd.	673,932	-	673,932
Unique Garden Centre & Landscaping	62,501	-	62,501
Unisource Canada Inc.	91,035	257	91,292
United Netwrok Payment Solutions	118,598		118,598
University of Regina	207,812	30,227	238,039
Vallen	54,463	-	54,463
Valmont West Coast Engineering Ltd.	168,720	-	168,720
Van Alstine Project Management Inc.	343,255	-	343,255
Village R.V.	105,514	-	105,514
Wajax Power Systems	92,437	-	92,437
Walters Industrial Mechanical Ltd.	9,687	75,866	85,553
Wappel Construction Co. Ltd.	4,804,846	-	4,804,846
Warner Truck Industries Ltd..	152,479	-	152,479
Wascana Centre Authority	3,339,898	-	3,339,898
Weber Supply Company Inc.	128,367	-	128,367
Webtech Wireless Inc.	52,558	-	52,558
Western Specialty Contracting ULC	2,981,585	-	2,981,585
WestJet	47,234	51,372	98,605
Westridge Construction Ltd.	1,884,347	-	1,884,347
Wheat Country Van & Truck Rentals	82,256	1,756	84,012
Wheaton Chevrolet Corvette	-	123,191	123,191
William Caruso & Associates Inc.	116,495	-	116,495
Wil-Tech Industries Ltd.	102,970	-	102,970
Winacott Western Star & Sterling Trucks	67,693	-	67,693
Wingert Construction Ltd.	1,633,191	-	1,633,191
Wolseley Waterworks Group	657,287	-	657,287
Wood Cogger Ltd.	4,013	155,703	159,716

See accompanying notes.

Expenditures - City of Regina

For the Year Ended December 31, 2014

(in dollars)

Payee	General Municipal	Police	Total
Workforce Software LLC	209,461	-	209,461
WSP Canada Inc.	133,951	-	133,951
Xerox Business Services Canada Inc.	20,303	63,790	84,093
Xerox Canada Ltd.	-	81,478	81,478
ZW Group of Companies	802,481	-	802,481

See accompanying notes.

Expenditures - Buffalo Pound Water Administration Board

For the Year Ended December 31, 2014
(in dollars)

Payee	Total
Brenntag Canada Inc.	252,798
Chemtrade West Limited Partnership	1,409,773
City of Moose Jaw	420,198
City of Regina	1,248,232
Commercial Sandblasting & Painting Ltd.	89,076
Double K Excavating Ltd.	74,374
Duncan Roofing	68,925
Fisher Scientific Ltd.	55,201
Leeville Construction Ltd.	236,967
National Process Equipment	79,582
Receiver General for Canada	114,215
SaskEnergy	268,347
SaskPower Corporation	1,331,575
Siemens Canada Limited	158,721
Univar Canada Ltd.	151,383
Watson Advisors Inc.	77,996

See accompanying notes.

Expenditures - Regina Downtown Business Improvement District

For the Year Ended December 31, 2014
(in dollars)

Payee	Total
Harvard Property Management Inc.	62,890

See accompanying notes.

Expenditures - Regina's Warehouse Business Improvement District

For the Year Ended December 31, 2014

(in dollars)

Payee	Total
B-Creative Group	87,371

See accompanying notes.

Notes to Expenditures

For the Year Ended December 31, 2014
(in dollars)

Note 1

Expenses have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations*.

Note 2

Expenses include all payments over $50,000 made by the City of Regina during 2014 from the following funds:

- General Operating and Capital Funds
- Water and Sewer Operating and Capital Funds
- Intergovernmental Services Fund

Expenses have also been reported for the Board of Police Commissioners, Buffalo Pound Water Administration Board, Regina Downtown Business Improvement District and Regina's Warehouse Business Improvement District.

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